

DEPARTMENT OF THE NAVY
FY 1996/FY 1997 BIENNIAL BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES
FEBRUARY 1995

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MILITARY PERSONNEL,
MARINE CORPS

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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 1996/1997
MILITARY PERSONNEL, MARINE CORPS

	PAGE
Table of Contents.....	1
Summary of Requirements by Budget Program.....	2
Section 1 - Introduction.....	3
Section 2 - Summary Tables	
Personnel Summaries.....	5
Summary of Entitlements by Subactivity.....	11
Analysis of Appropriation Changes.....	14
Schedule of Increases and Decreases.....	17
Section 3 - Detail of Military Personnel Entitlements	
Pay and Allowances of Officers.....	23
Pay and Allowances of Enlisted Personnel.....	51
Subsistence of Enlisted Personnel.....	83
Permanent Change of Station Travel.....	86
Other Military Personnel Costs.....	111
Section 4 - Special Analysis	
Schedule of Military Assigned Outside DoD.....	119
Reimbursable Program.....	121

"ERRATA SHEET"

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Direct Program				

Pay and Allowance of Officers	\$1,208,075	\$1,213,007	\$1,229,307	\$1,248,183
Pay and Allowance of Enlisted	4,047,536	4,086,851	4,152,239	4,202,841
Subsistence of Enlisted Personnel	201,029	204,746	211,713	218,302
Permanent Change of Station Travel	214,524	224,413	230,296	238,155
Other Military Personnel Costs	61,250	45,854	54,185	48,669
Total Direct Program	\$5,732,414	\$5,774,871	\$5,877,740	\$5,956,150
Reimbursable Program				

Pay and Allowance of Officers	6,622	10,736	10,754	10,837
Pay and Allowance of Enlisted	4,436	11,638	10,678	10,724
Subsistence of Enlisted Personnel	144	21	22	22
Permanent Change of Station Travel	2,560	2,370	2,379	2,389
Total Reimbursable Program	13,762	24,765	23,833	23,972
Total Program				

Pay and Allowance of Officers	\$1,214,697	\$1,223,743	\$1,240,061	\$1,259,020
Pay and Allowance of Enlisted	4,051,972	4,098,489	4,162,917	4,213,565
Subsistence of Enlisted Personnel	201,173	204,767	211,735	218,324
Permanent Change of Station Travel	217,084	226,783	232,675	240,544
Other Military Personnel Costs	61,250	45,854	54,185	48,669
Total Obligations	\$5,746,176	\$5,799,636	\$5,901,573	\$5,980,122

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

The tables in Sections 1 through 5 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel costs. Retired pay accrual, social security benefits and the Quality of Life issues of an additional 1 percent for BAQ gap closure and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotion, gains and losses, flight status, basic allowance for subsistence, permanent change of station travel and other related personnel issues and requirements.

This budget targets a Marine Corps active duty end strength of 174,000. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

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The Fiscal Year 1996/1997 President's Budget request reflects the following actions:

FISCAL YEAR 1995

- a. The requested \$5,774.9M supports an end strength of 174,000 with the average strength at 173,608.
- b. Retired pay accrual percentage is 35.5 percent of the basic pay.
- c. The pay raise is 2.6 percent.
- d. The economic assumption for non-pay inflation is 2.8 percent.

FISCAL YEAR 1996

- a. The requested \$5,877.7M supports an end strength of 174,000 with the average strength at 173,997.
- b. Retired pay accrual percentage is 32.9 percent of the basic pay.
- c. The pay raise is 2.4 percent.
- d. The economic assumption for non-pay inflation is 3.0 percent.

FISCAL YEAR 1997

- a. The requested \$5,956.1M supports an end strength of 174,000 with the average strength at 173,877.
- b. Retired pay accrual percentage is 30.6 percent of the basic pay.
- c. The pay raise is 3.1 percent.
- d. The economic assumption for non-pay inflation is 3.0 percent.

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH**

	FY 1994 Average Strength	Actual End Strength	FY 1995 Average Strength	Estimate End Strength	FY 1996 Average Strength	Estimate End Strength	FY 1997 Average Strength	Estimate End Strength
DIRECT PROGRAM								
Officers	18,150	17,707	17,811	17,830	17,833	17,834	17,834	17,835
Enlisted	156,781	155,973	155,225	155,598	155,640	155,652	155,530	155,652
Total Direct Program	174,931	173,680	173,036	173,428	173,473	173,486	173,364	173,487
REIMBURSABLE PROGRAM								
Officers	121	116	147	147	144	144	143	143
Enlisted	371	362	425	425	380	370	370	370
Total Reimbursables	492	478	572	572	524	514	513	513
TOTAL PROGRAM								
Officers	18,271	17,823	17,958	17,977	17,977	17,978	17,977	17,978
Enlisted	157,152	156,335	155,650	156,023	156,020	156,022	155,900	156,022
Total Program	175,423	174,158	173,608	174,000	173,997	174,000	173,877	174,000

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 1994 Reimbursable		FY 1995 Reimbursable		FY 1996 Reimbursable		FY 1997 Reimbursable	
	Total	Included	Total	Included	Total	Included	Total	Included
Commissioned Officers								
O-10 General	2	0	2	0	2	0	2	0
O-9 Lieutenant General	9	0	7	0	7	0	7	0
O-8 Major General	23	0	25	0	25	0	25	0
O-7 Brigadier General	34	1	34	1	34	1	34	0
O-6 Colonel	620	11	622	11	622	11	622	11
O-5 Lieutenant Colonel	1,584	24	1,634	33	1,634	33	1,634	33
O-4 Major	3,032	31	3,157	45	3,157	44	3,157	44
O-3 Captain	5,445	32	5,460	43	5,460	43	5,460	43
O-2 First Lieutenant	3,228	5	2,687	5	2,584	4	2,811	4
O-1 Second Lieutenant	2,029	0	2,580	0	2,680	0	2,448	0
Sub Total	16,006	104	16,208	138	16,205	136	16,200	135
Warrant Officers								
W-5 Chief Warrant Officer	13	0	27	0	45	0	61	0
W-4 Chief Warrant Officer	265	6	274	2	282	2	288	2
W-3 Chief Warrant Officer	513	4	507	4	477	3	451	3
W-2 Chief Warrant Officer	879	1	794	1	754	1	765	1
W-1 Warrant Officer	147	1	167	2	215	2	213	2
Sub Total	1,817	12	1,769	9	1,773	8	1,778	8
Total Officers	17,823	116	17,977	147	17,978	144	17,978	143
Unlisted Personnel								
E-9 Sergeant Major/Master Gunnery Sgt	1,356	10	1,356	10	1,355	10	1,356	10
E-8 First Sergeant/Master Sergeant	3,217	23	3,325	20	3,330	18	3,330	18
E-7 Gunnery Sergeant	8,356	28	8,602	34	8,602	27	8,602	27
E-6 Staff Sergeant	14,022	55	13,969	46	13,969	38	13,969	38
E-5 Sergeant	22,833	115	22,100	98	22,231	80	22,231	80
E-4 Corporal	29,853	97	30,100	117	30,300	109	30,200	109
E-3 Lance Corporal	45,951	13	49,000	76	48,999	67	48,999	67
E-2 Private First Class	19,114	21	18,000	24	18,000	21	18,000	21
E-1 Private	11,633	0	9,571	0	9,236	0	9,335	0
Total Enlisted	156,335	362	156,023	425	156,022	370	156,022	370
Total	174,158	478	174,000	572	174,000	514	174,000	513

**MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE
TOTAL PROGRAM**

	FY 1994 Reimbursable		FY 1995 Reimbursable		FY 1996 Reimbursable		FY 1997 Reimbursable	
	Total	Included	Total	Included	Total	Included	Total	Included
Commissioned Officers								
O-10 General	3	0	2	0	2	0	2	0
O-9 Lieutenant General	9	0	7	0	7	0	7	0
O-8 Major General	22	0	25	0	25	0	25	0
O-7 Brigadier General	34	1	34	1	34	1	34	0
O-6 Colonel	623	12	621	11	622	11	622	11
O-5 Lieutenant Colonel	1,525	25	1,581	33	1,634	33	1,634	33
O-4 Major	2,916	31	3,029	45	3,157	44	3,157	44
O-3 Captain	5,513	34	5,455	43	5,460	43	5,460	43
O-2 First Lieutenant	3,453	6	3,030	5	2,665	4	2,719	4
O-1 Second Lieutenant	2,271	0	2,321	0	2,542	0	2,482	0
Sub Total	16,369	109	16,105	138	16,148	136	16,142	135
Warrant Officers								
W-5 Chief Warrant Officer	16	0	31	0	51	0	69	0
W-4 Chief Warrant Officer	286	6	300	2	310	2	317	2
W-3 Chief Warrant Officer	592	4	594	4	551	3	523	3
W-2 Chief Warrant Officer	764	1	695	1	644	1	611	1
W-1 Warrant Officer	244	1	233	2	273	2	315	2
Sub Total	1,902	12	1,853	9	1,829	8	1,835	8
Total Officers	18,271	121	17,958	147	17,977	144	17,977	143
Enlisted Personnel								
E-9 Sergeant Major/Master Gunnery Sgt	1,381	9	1,361	10	1,355	10	1,356	10
E-8 First Sergeant/Master Sergeant	3,339	26	3,312	20	3,325	18	3,326	18
E-7 Gunnery Sergeant	8,848	32	8,523	34	8,602	28	8,602	27
E-6 Staff Sergeant	14,033	61	13,979	46	13,969	40	13,969	38
E-5 Sergeant	22,664	109	22,315	98	22,225	83	22,231	80
E-4 Corporal	30,294	99	30,196	117	30,258	110	30,152	109
E-3 Lance Corporal	46,560	14	47,702	76	49,000	69	49,000	67
E-2 Private First Class	19,445	21	18,566	24	17,705	22	18,000	21
E-1 Private	10,588	0	9,696	0	9,581	0	9,264	0
Total Enlisted	157,152	371	155,650	425	156,020	380	155,900	370
Total End Strength	175,423	492	173,608	572	173,997	524	173,877	513

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 1994			FY 1995			FY 1996			FY 1997		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	18.4	159.9	178.3	17.8	156.3	174.1	18.0	156.0	174.0	18.0	156.0	174.0
October	18.4	159.7	178.1	17.9	156.7	174.6	17.8	156.9	174.7	17.8	156.3	174.1
November	18.2	158.8	177.0	17.7	157.1	174.8	17.9	156.8	174.7	17.9	156.1	174.0
December	18.3	158.4	176.7	17.8	156.7	174.5 2/	18.0	156.3	174.3	18.0	155.5	173.5
January	18.2	158.4	176.6	17.8	157.1	174.5	17.9	156.6	174.5	18.0	155.9	173.9
February	18.2	157.6	175.8	17.9	155.8	173.7	18.0	156.2	174.2	18.1	155.7	173.8
March	18.3	156.6	174.9	17.9	154.9	172.8	17.9	155.9	173.8	18.0	155.8	173.8
April	18.3	155.8	174.1	17.9	154.2	172.1	18.0	155.6	173.6	18.0	155.8	173.8
May	18.3	155.2	173.5	18.2	153.7	171.9	18.0	155.2	173.2	18.0	156.0	174.0
June	18.4	155.3	173.7	18.3	154.3	172.6	18.2	155.4	173.6	18.0	156.2	174.2
July	18.3	156.0	174.3	18.1	154.5	172.6	18.0	155.6	173.6	17.9	156.0	173.9
August	18.2	156.0	174.2	18.0	155.7	173.7	18.0	155.8	173.8	18.0	155.5	173.5
September	17.8	156.3	174.1	18.0	156.0	174.0	18.0	156.0	174.0	18.0	156.0	174.0
Average Strength	18.3	157.1	175.4	18.0	155.6	173.6	18.0	156.0	174.0	18.0	155.9	173.9

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations.

2 Actual strength through December.

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE**

	OFFICERS	FY 1994	FY 1995	FY 1996	FY 1997
		18,430	17,823	17,977	17,978
Beginning Strength					
Gains					
Service Academies		181	155	163	120
Reserve Officer's Training Corps		225	272	208	224
Scholarship		(190)	(262)	(198)	(214)
Non Scholarship		(35)	(10)	(10)	(10)
Platoon Leaders Class		521	645	625	498
Reserve Officer Candidate		173	256	253	323
Other Enlisted Commissioning Programs		94	139	123	85
Voluntary Active Duty		58	100	100	100
Warrant Officer Program		149	160	200	200
Inter-Service Transfer		10	10	0	0
Other		0	0	0	0
Gain Adjustments		0	0	1	1
Total Gains		1,411	1,737	1,673	1,551
Losses					
Expiration of Contract/Obligation		544	559	520	404
Normal Early Release		0	0	0	0
Retirement		719	548	567	565
Disability		(33)	(30)	(31)	(31)
Non Disability		(635)	(518)	(536)	(534)
Early		(51)	(0)	(0)	(0)
Voluntary Separation Incentive (VSI)		139	0	0	0
Special Separation Benefit (SSB)		65	0	0	0
Involuntary Separation - Reserve Officers		110	158	158	158
Involuntary Separation - Regular Officers		189	182	182	182
Attrition		193	38	145	141
Other		59	98	100	100
Loss Adjustments		0	0	0	1
Total Losses		2,018	1,583	1,672	1,551
End Strength		17,823	17,977	17,978	17,978

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE**

ENLISTED	FY1994	FY1995	FY1996	FY1997
Beginning Strength	159,949	156,335	156,023	156,022
Gains				
Non-Prior Service Enlistments	31,968	34,898	35,436	36,932
Male	(30,244)	(33,091)	(33,436)	(34,532)
Female	(1,724)	(1,807)	(2,000)	(2,400)
Prior Service Enlistments	110	750	0	0
Reenlistments	11,639	13,095	14,916	14,947
Reserves	88	63	55	55
Officer Candidate Programs	279	359	374	498
Returned from Dropped from the Rolls	1,292	1,292	1,292	1,292
Other	13	0	0	0
Gain Adjustments	199	-84	0	0
Total Gains	45,588	50,373	52,073	53,724
Losses				
EAS	15,942	15,988	16,526	17,455
Normal Early Release	2,574	2,574	2,574	2,574
Separations - VSI	197	0	0	0
Separations - SSB	362	0	0	0
To Commissioned Officer	340	405	376	408
To Warrant Officer	145	166	200	200
Reenlistments	11,639	13,095	14,916	14,947
Retirements	2,626	2,626	2,626	2,626
Early Retirements	(0)	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,149	1,149	1,149	1,149
Attrition (Adverse Causes)	3,464	3,462	3,454	3,483
Attrition (Other)	10,764	11,220	10,252	10,882
Other	0	0	0	0
Loss Adjustments	0	0	1	0
Total Losses	49,202	50,685	52,074	53,724
End Strength	156,335	156,023	156,022	156,022

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$682,600	\$2,337,870	\$3,020,470	\$692,400	\$2,371,242	\$3,063,642	\$711,882	\$2,441,032	\$3,152,914	\$733,521	\$2,507,282	\$3,240,803
2. RETIRED PAY ACCRUAL	245,737	839,696	1,085,433	245,802	839,908	1,085,710	234,210	801,328	1,035,538	224,459	765,574	990,033
3. BASIC ALLOWANCES FOR QUARTERS	83,201	283,229	346,430	84,524	288,469	352,993	87,788	277,146	364,934	90,376	283,494	373,870
a. With Dependents	65,350	229,642	294,992	66,752	234,465	301,217	69,746	241,591	311,337	71,653	245,993	317,646
b. Without Dependents	17,652	26,058	43,710	17,578	26,695	44,273	17,840	28,239	46,079	18,528	30,218	48,748
c. Substand Family Housing	0	466	466	0	319	319	0	329	328	0	338	338
d. Partial	199	7,063	7,262	194	6,990	7,184	202	6,987	7,189	195	6,945	7,140
4. VARIABLE HOUSING ALLOWANCE	32,374	91,211	123,585	32,963	83,130	126,093	34,153	86,356	130,509	35,191	89,028	134,219
5. BASIC ALLOWANCE FOR SUBSISTENCE	31,068	201,173	232,239	31,298	204,767	236,065	32,099	211,735	243,834	33,039	218,324	251,363
a. Authorized to Mess Separately	31,068	161,154	192,220	31,298	164,165	195,463	32,099	169,943	202,042	33,039	175,428	208,467
b. Leave Rations	0	23,689	23,689	0	24,105	24,105	0	24,833	24,833	0	25,485	25,485
c. Rations-In-Kind Not Available	0	16,330	16,330	0	16,497	16,497	0	16,959	16,959	0	17,411	17,411
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	27,631	5,990	33,621	27,087	5,918	33,005	26,152	5,918	32,070	25,938	5,918	31,856
a. Flying Duty Pay	25,277	0	25,277	25,106	0	25,106	24,777	0	24,777	24,641	0	24,641
1. ACIP, Officers	100	2,426	2,526	100	2,476	2,576	100	2,476	2,576	100	2,476	2,576
2. Crew Members	26	739	765	33	766	799	33	766	799	33	766	799
3. Noncrew Member	1,890	0	1,890	1,506	0	1,506	900	0	900	822	0	822
4. Avn Cont. Bonus												
b. Parachute Jumping Pay	198	873	1,071	189	878	1,067	189	878	1,067	189	878	1,067
c. Demolition Pay	54	482	536	54	459	513	54	459	513	54	459	513
d. Flight Deck Duty Pay	40	1,001	1,041	40	800	848	40	808	848	40	808	848
e. HALO Pay	40	469	515	59	531	590	59	531	590	58	531	590

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
7. SPECIAL PAYS												
a. Sea & Foreign Duty Pay	\$1,071	\$41,003	\$42,074	\$722	\$39,643	\$40,365	\$722	\$38,147	\$38,869	\$722	\$37,056	\$37,778
1. Sea Duty	152	3,722	3,874	152	4,007	4,159	152	4,031	4,183	152	4,031	4,183
2. Duty at Certain Places	152	2,724	2,876	152	2,682	2,834	152	2,682	2,834	152	2,682	2,834
3. Overseas Exten. Pay	0	437	437	0	437	437	0	437	437	0	437	437
b. Diving Duty Pay	0	561	561	0	888	888	0	912	912	0	912	912
c. Other Special Pay	171	685	856	209	1,386	1,595	209	1,386	1,595	209	1,386	1,595
d. Foreign Language Pro Pay	623	3,769	4,392	234	952	1,186	234	893	927	234	693	927
e. Special Duty Assignment Pay	112	340	452	117	390	507	117	390	507	117	390	507
f. Reenlistment Bonus	0	13,509	13,509	0	13,503	13,503	0	13,503	13,503	0	13,503	13,503
1. First Installation	0	18,228	18,228	0	17,735	17,735	0	14,974	14,974	0	14,011	14,011
2. Lump Sum Payments	0	5,945	5,945	0	7,204	7,204	0	7,366	7,366	0	7,594	7,594
3. Obligated Installments	0	0	0	0	0	0	0	0	0	0	0	0
g. Enlistment Bonus	0	12,283	12,283	0	10,531	10,531	0	7,608	7,608	0	6,417	6,417
h. Personal Money Allowance	0	750	750	0	1,670	1,670	0	3,170	3,170	0	3,042	3,042
General & Flag Officers	13	0	13	10	0	10	10	0	10	10	0	10
8. ALLOWANCES												
a. Uniform/Clothing Allowance	22,673	157,938	180,611	26,829	186,143	212,972	28,151	193,742	221,893	28,893	200,570	229,463
1. Initial Issue	432	66,477	66,909	545	68,899	69,444	531	71,133	71,664	497	74,635	75,132
a. Military	269	25,249	25,518	325	28,935	29,260	314	30,012	30,326	290	32,314	32,604
b. Civilian	31	986	1,017	62	1,013	1,075	64	1,042	1,106	65	1,074	1,139
2. Additional	132	0	132	158	0	158	153	0	153	142	0	142
3. Basic Maintenance	0	12,506	12,506	0	12,356	12,356	0	12,614	12,614	0	12,982	12,982
4. Standard Maintenance	2,361	23,604	23,604	0	23,274	23,274	0	24,044	24,044	0	24,742	24,742
5. Supplementary	0	4,132	4,132	0	3,321	3,321	0	3,421	3,421	0	3,523	3,523
b. Station Allowance												
Overseas	21,152	81,253	102,405	25,260	106,754	132,014	25,911	109,446	135,357	26,674	112,660	139,334
1. Cost-of-Living Bachelor	451	31,607	32,058	686	39,068	39,754	703	40,025	40,728	724	41,196	41,920
2. Cost-of-Living Regular	16,577	37,876	54,253	18,772	53,724	72,496	19,232	55,040	74,272	19,795	56,652	76,447
3. Rent Plus	2,361	6,302	8,663	4,500	8,829	13,329	4,635	9,094	13,729	4,774	9,368	14,140
4. Temporary Lodging	1,763	5,668	7,431	1,302	5,133	6,435	1,341	5,287	6,628	1,381	5,446	6,827
c. CONUS Cost of Living Allowance (COLA)	0	0	0	0	0	0	699	2,801	3,500	718	2,882	3,600
d. Family Separation Allowance												
1. On PCS, Dependents Not Authorized	1,089	10,208	11,297	1,024	10,490	11,514	1,010	10,362	11,372	1,004	10,393	11,397
2. Afloat	231	5,369	5,600	177	5,288	5,465	164	5,259	5,423	158	5,290	5,448
3. On TDY	68	540	608	68	626	694	67	527	594	67	527	594
4. On TDY	780	4,299	5,089	779	4,576	5,355	779	4,576	5,355	779	4,576	5,355

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS												
a. Terminal Leave Pay	\$29,376	\$109,270	\$138,646	\$22,750	\$92,089	\$114,849	\$23,949	\$95,223	\$119,172	\$24,354	\$99,306	\$123,660
b. Sev Pay, Disability	8,214	28,913	37,127	6,725	28,120	34,845	7,108	28,725	35,831	7,029	30,839	37,868
c. Donations	949	33,688	34,637	1,638	31,230	32,868	1,689	31,980	33,649	1,719	32,971	34,690
d. Severance Pay, Nondisability	0	88	88	0	88	88	0	88	88	0	88	88
Invol - Half Pay (5%)	201	6,330	6,531	205	6,488	6,693	211	6,647	6,858	217	6,842	7,059
Invol - Full Pay (10%)	13,169	25,533	38,702	14,184	26,173	40,357	14,532	26,814	41,346	14,958	27,597	42,555
Vol - SSB Pay (15%)	3,997	14,718	18,715	0	0	0	0	0	0	0	0	0
e. Voluntary Separation Incentive	0	0	0	0	0	0	0	0	0	0	0	0
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0
Trust Fund Payments	0	0	0	0	0	0	431	969	1,400	431	969	1,400
f. Early Retirement	2,846	0	2,846	0	0	0	0	0	0	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	58,968	205,765	264,733	59,368	204,837	264,305	60,955	214,025	274,980	62,527	215,337	277,864
11. PERMANENT CHANGE OF STATION TRAVEL	47,411	189,673	217,084	45,742	181,041	226,783	48,115	184,560	232,675	48,405	192,139	240,544
a. Accession Travel	2,949	21,255	24,204	3,862	24,285	28,147	3,780	24,481	28,261	3,557	26,085	29,642
b. Training Travel	1,670	882	2,552	2,022	1,038	3,060	2,001	1,057	3,058	2,060	1,092	3,152
c. Operation Travel	19,418	39,605	59,021	17,367	35,420	52,787	16,308	36,331	54,639	18,541	36,851	55,392
d. Rotation Travel	13,745	66,667	80,412	13,951	73,149	87,100	14,948	75,151	90,099	15,434	76,665	92,099
e. Separation Travel	7,606	37,508	45,114	6,313	42,580	48,893	6,811	43,068	49,879	6,471	46,797	53,268
f. Travel of Organized Units	100	37	137	356	197	553	291	128	417	295	90	385
g. Non-Temporary Storage	1,364	2,605	3,969	1,344	3,272	4,616	1,439	3,246	4,685	1,514	3,468	4,982
h. Temporary Lodging Expense	561	1,114	1,675	527	1,100	1,627	537	1,100	1,637	533	1,091	1,624
12. OTHER MILITARY PERSONNEL COSTS	\$66	\$61,184	\$61,250	\$144	\$45,710	\$45,854	\$144	\$54,041	\$54,185	\$144	\$48,525	\$48,669
a. Apprehension of Deserters	0	1,061	1,061	0	1,090	1,090	0	1,123	1,123	0	1,157	1,157
c. Death Gratuities	66	696	762	144	804	948	144	780	924	144	816	960
d. Unemployment Comp	0	54,931	54,931	0	39,146	39,146	0	47,034	47,034	0	41,418	41,418
e. Survivors Benefits	0	2,550	2,550	0	2,043	2,043	0	1,863	1,863	0	1,701	1,701
f. Adoption Reimb Program	0	167	167	0	172	172	0	177	177	0	182	182
g. Educational Benefits	0	1,779	1,779	0	2,455	2,455	0	3,064	3,064	0	3,251	3,251
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,262,174	\$4,484,002	\$5,746,176	\$1,269,629	\$4,533,007	\$5,802,636	\$1,288,320	\$4,613,253	\$5,901,573	\$1,307,569	\$4,672,553	\$5,980,122
14. LESS REIMBURSABLES	\$7,078	\$6,684	\$13,762	\$11,091	\$13,674	\$24,765	\$11,116	\$12,717	\$23,833	\$11,206	\$12,766	\$23,972
a. Retired Pay Accrual	1,343	791	2,134	2,223	4,621	6,844	2,092	4,621	6,713	1,991	4,143	6,134
b. Other Pay and Allowances	5,735	5,893	11,628	8,868	11,278	20,144	9,024	10,666	19,690	9,215	10,823	20,038
15. ANTICIPATED REPROGRAMMING				0	(3,000)	(3,000)						
TOTAL DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,255,096	\$4,477,318	\$5,732,414	\$1,258,538	\$4,519,333	\$5,777,871	\$1,277,204	\$4,600,536	\$5,877,740	\$1,296,363	\$4,659,787	\$5,956,150

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FY 1995 COLUMN OF THE FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET	PAY ABSORPTION COSTS	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay	\$682,888	\$2,024	\$684,912	\$924	\$685,836		\$685,836
Retired Pay Accrual	242,530	719	243,249	330	243,579		243,579
Incentive Pay	27,579		27,579	(530)	27,049		27,049
Special Pay	673		673	48	721		721
Basic Allowance for Quarters	81,670	241	81,911	1,850	83,761		83,761
Variable Housing Allowance	32,277		32,277	388	32,665		32,665
Basic Allowance for Subsistence	30,989	92	31,081	(231)	30,850		30,850
Station Allowance Overseas	22,419	47	22,466	2,759	25,225		25,225
Uniform Allowance	602		602	(57)	545		545
Family Separation Allowance	1,069		1,069	(45)	1,024		1,024
Separation Payments	21,946	65	22,011	739	22,750		22,750
Employer's Contribution to FICA	58,642	154	58,796	206	59,002		59,002
Reimbursables	8,738		8,738	1,998	10,736		10,736
TOTAL OBLIGATIONS	\$1,212,022	\$3,342	\$1,215,364	\$8,379	\$1,223,743	\$0	\$1,223,743
LESS REIMBURSABLES	8,738	0	8,738	1,998	10,736	0	10,736
TOTAL DIRECT PROGRAM	\$1,203,284	\$3,342	\$1,206,626	\$6,381	\$1,213,007	\$0	\$1,213,007

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FY 1995 COLUMN OF THE FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET	PAY ABSORPTION COSTS	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay	\$2,369,197	\$7,077	\$2,376,274	(\$14,374)	\$2,361,900	\$2,096	\$2,363,996
Retired Pay Accrual	839,184	2,507	841,691	(5,094)	836,597	744	837,341
Incentive Pay	6,128		6,128	(210)	5,918		5,918
Special Pay	5,949		5,949	786	6,735		6,735
Special Duty Pay	13,503		13,503	0	13,503		13,503
Reenlistment Bonus	17,399		17,399	336	17,735		17,735
Enlistment Bonus	2,560		2,560	(890)	1,670		1,670
Basic Allowance for Quarters	276,366	805	277,171	(9,480)	267,691		267,691
Variable Housing Allowance	106,026		106,026	(13,166)	92,860		92,860
Station Allowance Overseas	90,001	229	90,230	16,513	106,743		106,743
Uniform Allowance	70,568		70,568	(2,496)	68,072		68,072
Family Separation Allowance	9,700		9,700	790	10,490		10,490
Separation Payments	111,764	(18,866)	92,898	(799)	92,099		92,099
Employer's Contribution to FICA	204,722	539	205,261	(423)	204,838	160	204,998
Reimbursables	11,722		11,722	(84)	11,638		11,638
TOTAL OBLIGATIONS	\$4,134,789	(\$7,709)	\$4,127,080	(\$28,591)	\$4,098,489	\$3,000	\$4,101,489
LESS REIMBURSABLES	11,722	0	11,722	(84)	11,638	0	11,638
TOTAL DIRECT PROGRAM	\$4,123,067	(\$7,709)	\$4,115,358	(\$28,507)	\$4,086,851	\$3,000	\$4,089,851
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence	\$204,840	\$628	\$205,468	(\$722)	\$204,746		\$204,746
Subsistence in Kind	0	0	0	0	0		0
Reimbursables	496	0	496	(475)	21		21
TOTAL OBLIGATIONS	\$205,336	\$628	\$205,964	(\$1,197)	\$204,767	\$0	\$204,767
LESS REIMBURSABLES	496	0	496	(475)	21	0	21
TOTAL DIRECT PROGRAM	\$204,840	\$628	\$205,468	(\$722)	\$204,746	\$0	\$204,746

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FY 1995 COLUMN OF THE FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET	PAY ABSORPTION COSTS	FY 1995 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel	\$30,477	\$6	\$30,483	(\$2,336)	\$28,147		\$28,147
Training Travel	6,549	1	6,550	(3,490)	3,060		3,060
Operational Travel	47,545	9	47,554	5,202	52,756		52,756
Rotational Travel	69,656	13	69,669	15,092	84,761		84,761
Separation Travel	51,334	9	51,343	(2,450)	48,893		48,893
Travel of Organized Units	3,205	1	3,206	(2,653)	553		553
Non-Temporary Storage	3,097		3,097	1,519	4,616		4,616
Temporary Lodging Expense	1,019		1,019	608	1,627		1,627
Reimbursables	2,735		2,735	(365)	2,370		2,370
TOTAL OBLIGATIONS	\$215,617	\$39	\$215,656	\$11,127	\$226,783	\$0	\$226,783
LESS REIMBURSABLES	2,735	0	2,735	(365)	2,370	0	2,370
TOTAL DIRECT PROGRAM	\$212,882	\$39	\$212,921	\$11,492	\$224,413	\$0	\$224,413
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters	\$1,139		\$1,139	(\$49)	\$1,090		\$1,090
Death Gratuities	1,044		1,044	(96)	948		948
Unemployment Compensation	26,634		26,634	12,512	39,146		39,146
Survivors Benefits	3,310		3,310	(1,267)	2,043		2,043
Adoption Reimbursement Program	171		171	1	172		172
Educational Benefits	2,200		2,200	255	2,455		2,455
Reimbursables	0		0	0	0		0
TOTAL OBLIGATIONS	\$34,498	\$0	\$34,498	\$11,356	\$45,854	\$0	\$45,854
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$34,498	\$0	\$34,498	\$11,356	\$45,854	\$0	\$45,854
TOTAL MPMC OBLIGATIONS	\$5,802,262	(\$3,700)	\$5,798,562	\$1,074	\$5,799,636	\$3,000	\$5,802,636
LESS REIMBURSABLES	\$23,691	\$0	\$23,691	\$1,074	\$24,765	\$0	\$24,765
TOTAL MPMC DIRECT PROGRAM	\$5,778,571	(\$3,700)	\$5,774,871	\$0	\$5,774,871	\$3,000	\$5,777,871
Pending execution data, an anticipated reprogramming for pay raise due to underfinancing.							
TOTAL MPMC DIRECT PROGRAM							(\$3,000)
							\$5,774,871

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 1995 TOTAL DIRECT PROGRAM	\$5,774,871
ANTICIPATED REPROGRAMING	3,000
FY 1995 REVISED DIRECT PROGRAM	\$5,777,871

INCREASES:

Basic Pay - 89,701

The increase in basic pay is primarily attributed to changes in longevity and grade structure, the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and the increase in officer average strength of 19 and enlisted average strength of 370.

Basic Allowance for Subsistence -

7,764

This increase is attributed to the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and the increase in enlisted and officer average strengths.

Basic Allowance for Quarters -

11,977

This increase is attributed to a increase in officer and enlisted average strengths, the FY 1996 pay raise and the annualization of the FY 1995 pay raise, offset by the increase in availability of government quarters for enlisted.

Variable Housing Allowance -

4,428

This increase is the result of a increase in the Housing Component of the Consumer Price Index and a increase in officer and enlisted average strengths, offset by the increase in government quarters for enlisted.

Clothing and Uniform Allowance -

2,196

This increase results from an increase in the FY 1996 inflation, an increase in enlisted initial and standard maintenance payments, offset by a reduction in the officer accessions and enlisted basic maintenance allowance payments.

INCREASES (Con.)

Station Allowance Overseas - This increase is due to the annualization of the FY 1995 pay raise, the FY 1996 pay raise and inflation factors applied to housing and temporary lodging allowances.	3,341
Enlistment Bonus - This increase is due to an increase in the number of residual payments.	1,500
Federal Insurance Contribution Act - This increase is due to the FY 1996 pay raise, the increase in the base amount to which the FICA rate is applied, the annualization of the FY 1995 pay raise and a increase in average strength.	10,703
Adoption Reimbursement Program - This increase is attributed to inflation.	5
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and subsistence costs for guards.	33
Unemployment Compensation - This increase is based on the projected requirement.	7,888
Permanent Change of Station - This increase is due to the projected inflation, the annualization of the FY 1995 pay raise, and the FY 1996 pay raise, offset by a decrease in the number of moves.	5,883
Educational Benefits - This increase is due to amortization payment.	609
Separation Pay - This increase is the result the voluntary separation incentive trust fund payments, the FY 1996 pay raise and a increase in the number of officer lump sum leave payments, offset by the decrease in enlisted lump sum leave payments.	4,323
CONUS Cost of Living Allowance- This increase is due to the establishment of CONUS COLA.	3,500
TOTAL INCREASES:	\$153,851

DECREASES:

Retired Pay Accrual - This decrease is attributed to the decrease in the accrual percentage, offset by the increase in average strength, the annualization of the FY 1995 pay raise and the FY 1996 pay raise.	(49,694)
Special Pay - This decrease is due to a decrease in enlisted other special payments and an increase in officer reimbursables, offset by a increase in overseas extension payments.	(248)
Death Gratuities- The decrease is due to the projected reduction in the amount of deaths.	(24)
Incentive Pay - This decrease is due to the decrease in payments of aviation career incentive and aviation continuation bonus payments.	(933)
Selective Reenlistment Bonus - This decrease is the result of a decrease in new and anniversary payments offset by the FY 1996 pay raise.	(2,761)
Family Separation Allowance - This decrease is the result of a decrease in unaccompanied tours.	(142)
Survivor Benefits - This decrease is the result of the decrease in the Veterans Administration projections.	(180)
TOTAL DECREASES:	(\$53,982)
FY 1996 TOTAL DIRECT PROGRAM:	\$5,877,740

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1996 TOTAL DIRECT PROGRAM

\$5,877,740

INCREASES:

Basic Pay - The increase in basic pay is primarily attributed to changes in longevity and grade structure, the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in enlisted average strength of 120.	87,628
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in enlisted average strength.	7,524
CONUS Cost of Living - This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.	100
Basic Allowance for Quarters - This increase results from the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the increase in availability of government quarters and a decrease in enlisted average strength.	8,911
Variable Housing Allowance - This increase is the result of a increase in the housing component of the consumer price index, offset by the decrease in enlisted average strength and the increase in government quarters.	3,698
Separation Pay - This increase is the result of the increase in the number of enlisted lump sum leave payments, offset by a decrease in officer lump sum leave payments.	4,488

INCREASES (Con.)

Clothing Allowance - This increase results from an increase in the FY 1997 inflation and an increase in initial payments, offset by a reduction in the officer accessions.	3,442
Station Allowance Overseas - This increase is due to the FY 1997 pay raise and an increase in the inflation factor applied to the temporary lodging allowances.	3,976
Family Separation Allowance - This increase is the result of an increase in enlisted unaccompanied tours, offset by a decrease in officer unaccompanied billets.	25
Federal Insurance Contribution Act- This increase is due to the FY 1997 pay raise, the increase in the base amount to which the FICA rate is applied, the annualization of the FY 1996 pay raise, offset by the decrease in enlisted average strength.	2,876
Adoption Reimbursement Program - This increase is attributed to inflation.	5
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and subsistence costs for guards.	34
Death Gratuities- Increases are due to projected increased number of deaths.	36
Permanent Change of Station - This increase is due to the projected inflation, the annualization of the FY 1996 pay raise, the FY 1997 pay raise, and an increase in the number of moves.	7,859
Educational Benefits- Increases are due to amortization payment.	187
TOTAL INCREASES:	\$130,789

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the decrease in enlisted average strength, and the accrual percentage, offset by the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

(45,296)

Enlistment Bonus -

This decrease is due to a change in the type of residual payments.

(128)

Unemployment Compensation -

This decrease is based on revised projections.

(5,616)

Incentive Pay -

This decrease is due to the decrease in the entitlements to aviation continuation bonus payments.

(214)

Reenlistment Bonus -

This decrease is the result of a decrease in anniversary payments, offset by the FY 1997 pay raise.

(963)

Survivor Benefits-

This decrease is the result of a decrease projection from the Veterans Administration.

(162)

TOTAL DECREASES:

(\$52,379)

FY 1997 TOTAL DIRECT PROGRAM:

\$5,956,150

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OFFICERS
(IN THOUSANDS OF DOLLARS)

	Amount
BUDGET ACTIVITY 1	
FY 1995 DIRECT PROGRAM	\$1,213,007
Basic Pay -	19,386
This increase is a result of the annualization of the FY 1995 pay raise and the FY 1996 pay raise (\$16,931), an increase in grade structure (\$1,924), and a increase in average strength (\$637), offset by a decrease in longevity (\$106).	
Basic Allowance for Quarters -	3,243
This increase is due to the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and a decrease in the availability of government quarters, and an average strength increase.	
Variable Housing Allowance -	1,182
This increase is a result of an increase in the housing component of the consumer price index and a decrease in the availability of government quarters.	
Basic Allowance for Subsistence -	797
This increase is attributed to the annualization of the FY 1995 pay raise and the FY 1996 pay raise, and an increase in the average strength.	
Station Allowances, Overseas	650
This increase is a result of the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and inflation applied to the housing and temporary lodging allowance.	
CONUS Cost of Living Allowance	699
This increase is the result of the establishment of the Conus COLA program.	
Separation Payments -	1,199
This increase is due to an increase in the lump sum leave payments, the FY 1996 pay raise, and the voluntary separation incentive trust fund payment.	

INCREASES (Con.)

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1995 pay raise, FY 1996 pay raise, and an increase in the base amount to which the FICA rate is applied, and an increase in average strength.

1,579

TOTAL INCREASES:

\$28,735

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the decrease in the actuary Normal Cost Percentage (NCP) offset by the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and the average strength increase.

(11,461)

Incentive Pay -

This decrease is due to fewer aviation continuation bonus payments and fewer aviation career incentive payments.

(933)

Special Pay-

This decrease is the result of an increase in reimbursables.

(13)

Uniform Allowances -

This decrease is attributed to fewer officer accessions.

(14)

Family Separation Allowance -

This decrease is attributed to a decrease in the number of unaccompanied tours.

(14)

TOTAL DECREASES:

(\$12,435)

FY 1996 DIRECT PROGRAM

\$1,229,307

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OFFICERS
(IN THOUSANDS OF DOLLARS)

	Amount
BUDGET ACTIVITY 1	
FY 1996 DIRECT PROGRAM	\$1,229,307
Basic Pay -	21,493
This increase is a result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise (\$20,764) and increases in longevity (\$214) and grade structure (\$515).	
Basic Allowance for Quarters -	2,572
This increase is due to annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by an increase in the availability of government quarters.	
Variable Housing Allowance -	1,031
This increase is a result of an increase in the housing cost growth, and by a decrease in the availability of government quarters.	
Basic Allowance for Subsistence -	935
This increase is attributed to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.	
Station Allowances, Overseas-	762
This increase is due to the annualization of the FY 1996 pay raise, the FY 1997 pay raise, and the inflation applied to housing and the temporary lodging allowance.	
CONUS Cost of Living Allowance-	19
This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.	

INCREASES (Con.)

Separation Payments -	405	
This increase is attributed to the FY 1997 pay raise, offset by a decrease in the lump sum leave payments.		
Federal Insurance Contribution Act -	1,563	
This increase is the result of the annualization of the FY 1996 pay raise, FY 1997 pay raise, the increase in the base amount to which the FICA rate is applied, offset by a decrease in the FICA service credits.		
TOTAL INCREASES:		\$28,780
DECREASES:		
Retired Pay Accrual-	(9,650)	
This decrease is due to the decrease in the actuary Normal Cost Percentage (NCP) offset by the annualization of the FY 1996 pay raise and the FY 1997 pay raise and the average strength increase.		
Incentive Pay -	(214)	
This decrease is due to fewer aviation career incentive pay payments.		
Uniform Allowance-	(34)	
This decrease is due to fewer officer accessions.		
Family Separation Allowance -	(6)	
This decrease is attributed to a decrease in the number of unaccompanied tours.		
TOTAL DECREASES:		(\$9,904)
FY 1997 DIRECT PROGRAM		\$1,248,183

PROJECT: A. Basic Pay

FY 1994 Actual	\$682,600
FY 1995 Estimate	\$692,400
FY 1996 Estimate	\$711,882
FY 1997 Estimate	\$733,521

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with the United States Code Title 37, U.S.C. Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1996 program is based on a beginning strength of 17,977 and an end strength of 17,978 with 17,977 average strength. The FY 1997 program is based on a beginning strength of 17,978 and an end strength of 17,978 with 17,977 average strength.

Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$109,983.27	\$110	1	\$110,311.53	\$110	1	\$113,013.11	\$113	1	\$116,322.24	\$116
General	2	109,983.27	220	1	110,311.53	110	1	113,013.11	113	1	116,322.24	116
Lieutenant General	9	98,680.00	888	7	101,146.29	708	7	103,623.43	725	7	106,657.71	747
Major General	22	89,409.82	1,967	25	91,648.80	2,291	25	93,893.28	2,347	25	96,642.24	2,416
Brigadier General	34	78,907.76	2,683	34	80,880.35	2,750	34	82,861.06	2,817	34	85,287.18	2,900
Colonel	623	66,990.07	41,735	621	68,366.01	42,455	622	69,929.00	43,496	622	71,838.14	44,683
Lieutenant Colonel	1,525	55,176.13	84,144	1,581	56,567.14	89,433	1,634	57,956.20	94,700	1,634	59,653.25	97,473
Major	2,516	45,641.55	133,674	3,029	46,961.61	142,247	3,157	48,112.97	151,893	3,157	49,521.74	156,340
Captain	4,542	36,911.69	167,653	4,531	37,810.10	171,318	4,511	38,735.84	174,737	4,496	39,869.64	179,254
First Lieutenant	3,134	28,857.06	90,438	2,762	29,566.24	81,662	2,429	30,288.00	73,570	2,472	31,176.14	77,067
Second Lieutenant	2,080	20,847.06	43,362	2,146	21,371.67	45,864	2,360	21,896.40	51,676	2,314	22,536.67	52,150
Total Commissioned	14,899	\$29,075.90	\$566,874	14,738	\$39,282.67	\$578,948	14,781	\$40,334.69	\$596,187	14,763	\$41,540.47	\$613,262

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service	971	41,280.87	\$40,084	924	42,308.19	\$39,093	949	43,343.63	\$41,133	964	44,613.19	\$43,007
Captain	319	33,441.33	10,668	268	34,263.31	9,183	236	35,096.69	8,283	247	36,139.72	8,927
First Lieutenant	191	26,786.20	5,116	175	27,401.28	4,795	182	28,099.05	5,114	168	28,928.50	4,860
Second Lieutenant												
Total Commissioned w/Enl Svc	1,481	\$37,723.16	\$55,868	1,367	\$38,822.97	\$53,071	1,367	\$39,890.27	\$54,530	1,379	\$41,184.92	\$56,794
Warrant Officers												
W-5	16	47,021.25	\$752	31	47,909.42	\$1,485	51	47,908.47	\$2,443	69	50,328.17	\$3,473
W-4	286	40,299.82	11,526	300	41,183.52	12,355	310	41,759.54	12,945	317	43,335.22	13,737
W-3	592	33,085.26	19,586	594	33,923.78	20,151	551	34,806.79	19,179	523	35,830.30	18,739
W-2	764	28,551.86	21,814	695	29,271.52	20,344	644	30,034.34	19,342	611	30,924.77	18,895
W-1	244	25,327.13	6,180	233	25,947.40	6,046	273	26,577.41	7,256	315	27,368.46	8,621
Total Warrant Officers	1,902	\$31,471.08	\$59,858	1,853	\$32,585.54	\$60,381	1,829	\$33,441.77	\$61,165	1,835	\$34,585.83	\$63,465
Total Officers	18,271	\$37,359.75	\$682,600	17,958	\$38,556.63	\$692,400	17,977	\$39,599.60	\$711,882	17,977	\$40,803.30	\$733,521

Change from FY 1995 to FY 1996: Officer basic pay increases \$19,482 from \$692,400 in FY 1995 to \$711,882 in FY 1996. This increase is a result of an increase in grade structure (1,924), average strength (733) and the annulization of the FY 1995 pay raise and the FY 1996 pay raise (16,931) offset by a decrease in longevity (106).

Change from FY 1996 to FY 1997: Officer basic pay increases \$21,639 from \$711,882 in FY 1996 to \$733,521 in FY 1997. This increase is a result of the annulization of the FY 1996 pay raise and the FY 1997 pay raise (20,764), longevity (214) and grade structure (661).

PROJECT: B. Retired Pay Accrual - Officer

FY 1994 Actual	\$245,737
FY 1995 Estimate	\$245,802
FY 1996 Estimate	\$234,210
FY 1997 Estimate	\$224,459

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on the normal cost percentage (NCP) of 36.0% for FY 1994, 35.5% for FY 1995, 32.9% for FY 1996, and 30.61% for FY 1997.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate					
Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate				
18,271	\$13,449.56	\$245,737	17,958	\$13,687.60	\$245,802	17,977	\$13,028.31	\$234,210	17,977	\$12,485.90	\$224,459

Change from FY 1995 to FY 1996: The retired pay accrual for officers decreases \$11,592 from \$245,802 in FY 1995 to \$234,210 in FY 1996. This is due to the decrease in the accrual percentage, offset by the increase in average strength, and the annualization of the FY 1995 pay raise and the FY 1996 pay raise.

Change from FY 1996 to FY 1997: The retired pay accrual for officers decreases \$9,751 from \$234,210 in FY 1996 to \$224,459 in FY 1997. This decrease is attributed to the decrease in the retired pay accrual percentage, offset by the annualization of the FY 1996 pay raise, and the FY 1997 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1994 Actual	\$27,631
FY 1995 Estimate	\$27,087
FY 1996 Estimate	\$26,152
FY 1997 Estimate	\$25,938

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment.
The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate

Aviation Career Incentive Pay
Commissioned Officers

Phase I Years of Aviation Service

2 or Less (monthly rate)	\$125	1,020	\$1,500.00	\$1,530	1,055	\$1,500.00	\$1,583	1,055	\$1,500.00	\$1,583
over 2	156	424	\$1,872.00	794	369	\$1,872.00	691	369	\$1,872.00	691
over 3	188	418	\$2,256.00	943	421	\$2,256.00	950	366	\$2,256.00	826
over 4	206	722	\$2,472.00	1,785	759	\$2,472.00	1,876	808	\$2,472.00	1,997
over 6	650	2,157	\$7,800.00	16,825	2,106	\$7,800.00	16,427	2,022	\$7,800.00	15,772

Phase II Years of Service as

an Officer										
over 18	585	241	\$7,020.00	1,692	276	\$7,020.00	1,938	311	\$7,020.00	2,183
over 20	495	138	\$5,940.00	820	122	\$5,940.00	725	148	\$5,940.00	879
over 22	385	100	\$4,620.00	462	108	\$4,620.00	499	95	\$4,620.00	439
over 24	385	41	\$4,620.00	189	37	\$4,620.00	171	38	\$4,620.00	176
over 25	250	21	\$3,000.00	63	24	\$3,000.00	72	25	\$3,000.00	75
Subtotal		5,282		25,103	5,277		24,932	5,237		24,621

Warrant Officers

Years of Aviation Service

2 or Less (monthly rate)	125	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2	156	0	\$1,872.00	0	0	\$1,872.00	0	0	\$1,872.00	0
over 3	188	0	\$2,256.00	0	0	\$2,256.00	0	0	\$2,256.00	0
over 4	206	1	\$2,472.00	2	1	\$2,472.00	2	0	\$2,472.00	0
over 6	650	22	\$7,800.00	172	22	\$7,800.00	172	20	\$7,800.00	156
		23		174	23		174	20		156

Total ACIP Payments

	5,305		\$25,277	5,300		\$25,106	5,257		\$24,777	5,182
										\$24,641

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	20	\$1,320.00	\$26	25	\$1,320.00	\$33	25	\$1,320.00	\$33	25	\$1,320.00	\$33
Flying Duty Crewmembers												
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16
Captain	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69
Continuation Bonus												
New Payments Pilots	147	\$6,000.00	882	104	\$6,000.00	624	46	\$6,000.00	276	91	\$6,000.00	546
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	147		0	104		0	46		0	91		0
Anniversary Payments	168	\$6,000.00	\$1,008	147	\$6,000.00	\$882	104	\$6,000.00	\$624	46	\$6,000.00	\$276
Total Continuation Bonus	315		\$1,890	251		\$1,506	150		\$900	137		\$822
Parachute Jumping Duty.....	150	\$1,320.00	\$198	143	\$1,320.00	\$189	143	\$1,320.00	\$189	143	\$1,320.00	\$189
Demolition Duty.....	41	\$1,320.00	\$54	41	\$1,320.00	\$54	41	\$1,320.00	\$54	41	\$1,320.00	\$54
Flight Deck Duty Pay.....	30	\$1,320.00	\$40	30	\$1,320.00	\$40	30	\$1,320.00	\$40	30	\$1,320.00	\$40
HALO Pay.....	23	\$1,980.00	\$46	30	\$1,980.00	\$59	30	\$1,980.00	\$59	30	\$1,980.00	\$59
Total Incentive Pay.....			\$27,631			\$27,087			\$26,152			\$25,938

Change from FY 1995 to FY 1996: Incentive pay decreases \$935 from \$27,087 in FY 1995 to \$26,152 in FY 1996. This decrease is primarily attributed to fewer payments for the aviation continuation bonus and the aviation career incentive pay.

Change from FY 1996 to FY 1997: Incentive pay decreases \$214 from \$26,152 in FY 1996 to \$25,938 in FY 1997. This decrease is primarily attributed to fewer payments for the aviation bonus and the aviation career incentive pay.

AVIATION RETENTION BONUS (ARB)

	FY 1994 Actual Number	FY 1994 Amount	FY 1995 Estimate Number	FY 1995 Estimate Amount	FY 1996 Estimate Number	FY 1996 Estimate Amount	FY 1997 Estimate Number	FY 1997 Estimate Amount
1994	147	882	147	882				
2-Year Contract								
1995			104	624	104	624		
2-Year Contract								
1996					46	276	46	276
2-Year Contract								
1997							91	546
2-Year Contract								
Total								
Initial Payments	147	\$882	104	624	46	276	91	546
Anniversary Payments	168	\$1,008	147	882	104	624	46	276
Total ACB		\$1,890		\$1,506		\$900		\$822

PROJECT: D. Special Pay

FY 1994 Actual	\$1,071
FY 1995 Estimate	\$722
FY 1996 Estimate	\$722
FY 1997 Estimate	\$722

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
General Officer Personal Allowance								
Commandant of the Marine Corps								
General	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00
Lieutenant General	2	\$2,200.00	1	\$2,200.00	2	\$2,200.00	1	\$2,200.00
Subtotal	9	\$500.00	7	\$500.00	4	\$500.00	7	\$500.00
	12	\$13	9	\$10	9	\$10	9	\$10
Diving Duty Pay	95	\$1,800.00	87	\$2,400.00	209	\$2,400.00	87	\$2,400.00
Other Special Pay	346	\$1,800.00	623	\$1,800.00	234	\$1,800.00	130	\$1,800.00
Career Sea Pay								
Lieutenant Colonel	3	\$2,700.00	8	\$2,700.00	8	\$2,700.00	3	\$2,700.00
Major	5	\$2,302.00	12	\$2,302.00	12	\$2,302.00	5	\$2,302.00
Captain	4	\$1,859.00	7	\$1,859.00	7	\$1,859.00	4	\$1,859.00
W-4	9	\$1,800.00	16	\$1,800.00	16	\$1,800.00	9	\$1,800.00
W-3	12	\$1,800.00	22	\$1,800.00	22	\$1,800.00	12	\$1,800.00
W-2	37	\$1,800.00	67	\$1,800.00	67	\$1,800.00	37	\$1,800.00
W-1	13	\$1,560.00	20	\$1,560.00	20	\$1,560.00	13	\$1,560.00
Subtotal		\$152		\$152		\$152		\$152
Foreign Language Proficiency Pay		\$112		\$117		\$117		\$117
Total Special Pay		\$1,071		\$722		\$722		\$722

Change from FY 1995 to FY 1996: No change.

Change from FY 1996 to FY 1997: No change.

PROJECT E: Basic Allowance for Quarters

FY 1994 Actual	\$83,201
FY 1995 Estimate	\$84,524
FY 1996 Estimate	\$87,788
FY 1997 Estimate	\$90,376

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters. As part of the Quality of Life Proposal, BAQ rates With and Without Dependents have been increased an additional 1 percent above the pay raise in FY 1996 only. This results in a 3.4% increase in the rate for the FY 1996 requirements.

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ With Dependents												
General Officers.....	25	\$10,729.32	\$268	28	\$10,999.56	\$308	26	\$11,352.00	\$295	26	\$11,712.24	\$305
Colonel.....	385	9,664.44	3,721	385	9,905.88	3,814	387	10,223.28	3,956	380	10,547.64	4,008
Lieutenant Colonel....	1,084	9,313.20	10,096	1,141	9,546.24	10,892	1,195	9,852.00	11,773	1,191	10,164.60	12,106
Major.....	1,911	8,211.72	15,693	2,024	8,415.72	17,033	2,148	8,685.36	18,656	2,135	8,961.00	19,132
Captain.....	1,991	6,795.48	13,530	1,991	6,966.00	13,869	1,987	7,189.20	14,285	1,968	7,417.32	14,597
First Lieutenant.....	1,133	5,803.80	6,576	941	5,949.36	5,598	774	6,140.04	4,752	800	6,334.80	5,068
Second Lieutenant.....	450	5,185.32	2,333	468	5,314.44	2,487	526	5,484.72	2,885	513	5,658.72	2,903
Total Commissioned	6,979	\$7,482.02	\$52,217	6,978	\$7,738.75	\$54,001	7,043	\$8,036.63	\$56,602	7,013	\$8,287.32	\$58,119
With Enlisted Service												
Captain.....	622	7,300.56	\$4,541	583	7,483.56	\$4,363	609	7,723.32	\$4,704	627	7,968.36	\$4,996
First Lieutenant.....	142	6,586.92	935	106	6,753.12	716	81	6,969.48	565	86	7,190.64	618
Second Lieutenant.....	105	6,085.56	639	95	6,239.40	593	103	6,439.20	663	86	6,643.56	571
Total Commissioned w/Enl Svc	869	\$7,036.82	\$6,115	784	\$7,234.69	\$5,672	793	\$7,480.45	\$5,932	799	\$7,740.93	\$6,185
Warrant Officer - 5 ..	11	7,922.64	\$87	24	8,122.20	\$195	42	8,382.36	\$352	58	8,648.40	\$502
Warrant Officer - 4 ..	197	7,263.96	1,431	212	7,446.84	1,579	223	7,685.40	1,714	227	7,929.24	1,800
Warrant Officer - 3 ..	413	6,660.12	2,751	418	6,826.56	2,854	379	7,045.32	2,670	349	7,268.88	2,537
Warrant Officer - 2 ..	345	6,125.88	2,113	290	6,279.72	1,821	247	6,480.96	1,601	211	6,686.52	1,411
Warrant Officer - 1 ..	120	5,298.84	636	116	5,431.92	630	156	5,605.92	875	190	5,783.76	1,099
Total With Dependents	8,934	\$7,314.75	\$65,350	8,822	\$7,566.54	\$66,752	8,883	\$7,851.63	\$69,746	8,847	\$8,099.13	\$71,653

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ Without Dependents												
General Officers.....	1	\$8,720.40	\$9	0	\$8,936.88	\$0	0	\$9,223.32	\$0	0	\$9,515.88	\$0
Colonel.....	14	7,999.44	112	14	8,199.24	115	14	8,461.92	118	14	8,730.48	122
Lieutenant Colonel....	55	7,703.04	424	58	7,894.56	458	59	8,147.52	481	59	8,406.12	496
Major.....	224	7,139.52	1,599	234	7,318.32	1,712	244	7,552.80	1,843	244	7,792.56	1,901
Captain.....	989	5,723.28	5,660	998	5,865.00	5,853	996	6,052.92	6,029	997	6,244.92	6,226
First Lieutenant.....	1,323	4,537.68	6,003	1,178	4,650.12	5,478	1,039	4,799.16	4,986	1,062	4,951.44	5,258
Second Lieutenant.....	649	3,820.44	2,479	678	3,916.08	2,655	750	4,041.60	3,031	741	4,169.76	3,090
Total Commissioned	3,255	\$5,003.38	\$16,286	3,160	\$5,149.05	\$16,271	3,102	\$5,315.28	\$16,488	3,117	\$5,483.80	\$17,093
With Enlisted Service												
Captain.....	72	6,177.12	\$445	68	6,331.08	\$431	71	6,533.88	\$464	73	6,741.24	\$492
First Lieutenant.....	50	5,251.20	263	41	5,384.16	221	37	5,556.72	206	39	5,733.00	224
Second Lieutenant.....	19	4,515.72	86	18	4,628.16	83	19	4,776.36	91	18	4,927.92	89
Total Commissioned w/Enl Svc	141	\$5,631.21	\$794	127	\$5,787.40	\$735	127	\$5,992.13	\$761	130	\$6,192.31	\$805
Warrant Officer - 5 ..	2	7,249.32	\$14	4	7,432.20	\$30	6	7,670.28	\$46	8	7,913.64	\$63
Warrant Officer - 4 ..	15	6,440.52	97	16	6,602.64	106	16	6,814.20	109	17	7,030.44	120
Warrant Officer - 3 ..	27	5,412.24	146	27	5,549.40	150	25	5,727.12	143	24	5,908.92	142
Warrant Officer - 2 ..	54	4,804.80	259	48	4,925.40	236	45	5,083.20	229	43	5,244.48	226
Warrant Officer - 1 ..	14	4,025.40	56	12	4,125.36	50	15	4,257.48	64	18	4,392.60	79
Total Without Dependents	3,508	\$5,031.93	\$17,652	3,394	\$5,179.14	\$17,578	3,336	\$5,347.72	\$17,840	3,357	\$5,519.21	\$18,528

(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Avg Rate	Number	Avg Rate	Number	Avg Rate	Number	Avg Rate
Partial BAQ Payment								
Captain.....	42	266.40	38	266.40	35	266.40	31	266.40
First Lieutenant.....	200	212.40	171	212.40	147	212.40	145	212.40
Second Lieutenant.....	871	158.40	891	158.40	976	158.40	951	158.40
Total Commissioned	1,113	\$171.61	1,100	\$170.00	1,158	\$168.39	1,127	\$168.59
With Enlisted Service								
Captain.....	3	266.40	3	266.40	2	266.40	2	266.40
First Lieutenant.....	8	212.40	6	212.40	5	212.40	5	212.40
Second Lieutenant.....	25	158.40	24	158.40	24	158.40	22	158.40
Total Commissioned w/Enl Svc	36	\$194.44	33	\$181.82	31	\$193.55	29	\$172.41
Warrant Officer - 5 ..	0	302.40	0	302.40	0	302.40	0	302.40
Warrant Officer - 4 ..	0	302.40	0	302.40	0	302.40	0	302.40
Warrant Officer - 3 ..	0	248.40	0	248.40	0	248.40	0	248.40
Warrant Officer - 2 ..	3	190.80	3	190.80	3	190.80	2	190.80
Warrant Officer - 1 ..	3	165.60	3	165.60	3	165.60	3	165.60
Total Partial Payment	1,155	\$172.29	1,139	\$170.32	1,195	\$169.04	1,161	\$167.96
		\$83,201		\$84,524		\$87,788		\$90,376

Change from FY 1995 to FY 1996: BAQ payments increase \$3,264 from \$84,524 in FY 1995 to \$87,788 in FY 1996. This increase is the result of the annualization of the FY 1995 pay raise, the FY 1996 pay raise, a decrease in the availability of government quarters, and an increase in the average strength.

Change from FY 1996 to FY 1997: BAQ payments increase \$2,588 from \$87,788 in FY 1996 to \$90,376 in FY 1997. This increase is the result of the annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by an increase in the availability of government quarters.

PROJECT: F. Variable Housing Allowance

FY 1994 Actual \$32,374
 FY 1995 Estimate \$32,963
 FY 1996 Estimate \$34,153
 FY 1997 Estimate \$35,191

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the average rates experienced. Rates for FY 1995, FY 1996, and FY 1997 reflect the 1 January 1994 rates with 2.8%, 3.0%, and 3.0% cost growth.

	FY 1994 Actual				FY 1995 Estimate				FY 1996 Estimate				FY 1997 Estimate			
	(In Thousands of Dollars)															
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Amount
General Officers	23	\$5,000.00	\$115	25	\$4,760.00	\$119	24	\$4,916.67	\$118	24	\$5,041.67	\$121				
Colonel	359	4,161.56	1,494	359	4,225.63	1,517	360	4,355.56	1,568	354	4,488.70	1,589				
Lieutenant Colonel	946	3,872.09	3,663	996	3,912.65	3,897	1,041	4,035.54	4,201	1,038	4,157.03	4,315				
Major	1,997	3,593.89	7,177	2,111	3,667.46	7,742	2,236	3,783.09	8,459	2,224	3,897.48	8,668				
Captain	3,280	2,759.45	9,051	3,257	2,828.37	9,212	3,273	2,916.90	9,547	3,272	3,010.09	9,849				
First Lieutenant	2,297	2,490.20	5,720	1,963	2,610.80	5,125	1,671	2,688.21	4,492	1,721	2,779.20	4,783				
Second Lieutenant	975	2,103.59	2,051	1,003	2,248.26	2,255	1,115	2,321.97	2,589	1,081	2,392.23	2,586				
Warrant Officer - 5	12	4,083.33	49	26	4,000.00	104	44	4,181.82	184	61	4,344.26	265				
Warrant Officer - 4	195	3,020.51	589	210	3,000.00	630	220	3,095.45	681	225	3,191.11	718				
Warrant Officer - 3	391	2,854.22	1,116	395	3,010.13	1,189	359	3,103.06	1,114	332	3,198.80	1,062				
Warrant Officer - 2	366	2,756.83	1,009	310	2,770.97	859	268	2,858.21	766	234	2,948.72	690				
Warrant Officer - 1	119	2,857.14	340	113	2,778.76	314	151	2,874.17	434	184	2,961.96	545				
Total VHA	10,960	\$2,953.83	\$32,374	10,768	\$3,061.20	\$32,963	10,762	\$3,173.48	\$34,153	10,750	\$3,273.58	\$35,191				

Change from FY 1995 to FY 1996: VHA payments increase \$1,190 from \$32,963 in FY 1995 to \$34,153 in FY 1996. This increase is the result of an increase in the housing component of the consumer price index and a decrease in the availability of government quarters.

Change from FY 1996 to FY 1997: VHA payments increase \$1,038 from \$34,153 in FY 1996 to \$35,191 in FY 1997. This increase is the result of an increase in the housing component of the consumer price index, offset by the availability of government quarters.

PROJECT: G. Basic Allowance for Subsistence

FY 1994 Actual	\$31,066
FY 1995 Estimate	\$31,298
FY 1996 Estimate	\$32,099
FY 1997 Estimate	\$33,039

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,271	\$1,700.28	\$31,066	17,958	\$1,742.86	\$31,298	17,977	\$1,785.54	\$32,099	17,977	\$1,837.83	\$33,039

Change from FY 1995 to FY 1996: The BAS increases \$801 from \$31,298 in FY 1995 to \$32,099 in FY 1996. This increase is attributed to the annualization of the FY 1995 pay raise, the FY 1996 pay raise, and an increase in the average strength.

Change from FY 1996 to FY 1997: The BAS increases \$940 from \$32,099 in FY 1996 to \$33,039 in FY 1997. This increase is attributed to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

PROJECT: H. Station Allowances, Overseas

FY 1994 Actual	\$21,152
FY 1995 Estimate	\$25,260
FY 1996 Estimate	\$25,911
FY 1997 Estimate	\$26,674

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY94 is based on 1994 experience. The rates for FY95, FY96, and FY97 reflect currency rates in effect as of 1 January 1995. The rates for COLA reflect a pay raise effective 1 January of 2.4 in FY96 and 3.1 in FY97.

(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate
Barracks Cost of Living	259	\$1,741.31	\$451	248	\$2,767.29	\$686	248	\$2,918.08
Cost of Living Regular	2,327	\$7,123.76	16,577	2,222	\$8,448.31	18,772	2,222	\$8,908.65
Housing	503	\$4,693.84	2,361	479	\$9,394.71	4,500	479	\$9,966.84
Temporary Lodging Allowance	504	\$3,498.02	1,763	481	\$2,706.29	1,302	481	\$2,871.10
Total Station Allowances			\$21,152			\$25,260		\$25,911

Change from FY 1995 to FY 1996: Station Allowances, Overseas costs increase \$651 from \$25,260 in FY 1995 to \$25,911 in FY 1996. This is attributed to the FY 1995 pay raise annualization, the FY 1996 pay raise, and the inflation applied to housing and the temporary lodging allowance.

Change from FY 1996 to FY 1997: Station Allowances, Overseas costs increase \$763 from \$25,911 in FY 1996 to \$26,674 in FY 1997. This is attributed to the FY 1996 pay raise annualization, the FY 1997 pay raise, and the inflation applied to housing and the temporary lodging allowance.

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 1994 Actual	\$0
FY 1995 Estimate	\$0
FY 1996 Estimate	\$699
FY 1997 Estimate	\$718

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Number Avg Rate	Amount	Number Avg Rate	Amount
0	\$0.00	\$0	\$0
0	\$0.00	0	\$0.00
		1,324	\$527.95
			\$699
			1,324
			\$542.30
			\$718

Change from FY 1995 to FY 1996: The increase of \$699 is the establishment of the Conus COLA Program.

Change from FY 1996 to FY 1997: The increase of \$19 from \$699 in FY 1996 to \$718 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

PROJECT: J. Uniform Allowances

FY 1994 Actual \$432
 FY 1995 Estimate \$545
 FY 1996 Estimate \$531
 FY 1997 Estimate \$497

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,343	\$200.00	\$269	1,627	\$200.00	\$325	1,572	\$200.00	\$314	1,450	\$200.00	\$290
Additional Uniform Allowances	1,319	\$100.00	\$132	1,582	\$100.00	\$158	1,531	\$100.00	\$153	1,415	\$100.00	\$142
Civilian Clothing Allowances:												
Initial Allowance	26	\$1,150.00	\$30	45	\$1,181.00	\$53	45	\$1,216.00	\$55	45	\$1,253.00	\$56
Continuing Allowance	1	\$575.00	\$1	15	\$590.50	\$9	15	\$608.00	\$9	15	\$626.50	\$9
Total Uniform Allowances			\$432			\$545			\$531			\$497

Change from FY 1995 to FY 1996: Uniform Allowance payments decrease \$14 from \$545 in FY 1995 to \$531 in FY 1996. This decrease is due to fewer officer accessions.

Change from FY 1996 to FY 1997: Uniform Allowance payments decrease \$34 from \$531 in FY 1996 to \$497 in FY 1997. This decrease is due to fewer officer accessions.

PROJECT: K: Family Separation Allowance

FY 1994 Actual \$1,089
 FY 1995 Estimate \$1,024
 FY 1996 Estimate \$1,010
 FY 1997 Estimate \$1,004

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
On PCS with Dependents not authorized.....	257	\$900.00 \$231	197	\$900.00 \$177	182	\$900.00 \$164	175	\$900.00 \$158
On Board Ship for More Than Thirty Days.....	75	\$900.00 \$68	75	\$900.00 \$68	74	\$900.00 \$67	74	\$900.00 \$67
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	878	\$900.00 \$790	866	\$900.00 \$779	866	\$900.00 \$779	866	\$900.00 \$779
Total.....		\$1,089		\$1,024		\$1,010		\$1,004

Change from FY 1995 to FY 1996: Family Separation Allowance payments decrease \$14 from \$1,024 in FY 1995 to \$1,010 in FY 1996. This decrease is due to a decrease in the number of unaccompanied tours.

Change from FY 1996 to FY 1997: Family Separation Allowance payments decrease \$6 from \$1,010 in FY 1996 to \$1,004 in FY 1997. This decrease is due to a decrease in the number of unaccompanied tours.

PROJECT L: Separation Payments

FY 1994 Actual	\$29,376
FY 1995 Estimate	\$22,750
FY 1996 Estimate	\$23,949
FY 1997 Estimate	\$24,354

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

PROJECT L: Separation Payments

(In Thousands of Dollars)

	FY 1994 Actual				FY 1995 Estimate				FY 1996 Estimate				FY 1997 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave																
General	16	55	\$14,280.53	\$228	9	55	\$14,651.82	\$132	9	55	\$15,003.47	\$135	9	55	\$15,468.58	\$139
Colonel	84	60	10,477.46	880	82	60	10,749.88	881	85	60	11,007.88	936	85	60	11,349.12	965
Lieutenant Colonel	150	42	6,530.61	980	165	42	6,700.41	1,106	160	42	6,861.22	1,098	160	42	7,073.92	1,132
Major	296	37	4,774.10	1,413	234	37	4,900.90	1,147	234	37	5,015.78	1,174	234	37	5,171.27	1,210
Captain	740	35	3,476.17	2,572	471	35	3,566.55	1,680	476	35	3,652.15	1,738	496	35	3,765.37	1,868
Captain W/Enl Svs	116	42	4,699.12	545	43	42	4,821.29	207	46	42	4,937.00	227	46	42	5,090.05	234
1st Lieutenant	380	33	2,762.74	1,050	368	33	2,834.57	1,043	441	33	2,902.60	1,280	325	33	2,992.58	973
1st Lieutenant W/Enl Svs	32	4	2,922.30	94	17	4	2,998.28	51	21	4	3,070.24	64	16	4	3,165.41	51
2nd Lieutenant	66	7	417.38	28	49	7	428.24	21	71	7	438.51	31	51	7	452.11	23
2nd Lieutenant W/Enl Svs	0	3	0.00	0	0	3	0.00	0	0	3	0.00	0	0	3	0.00	0
Warrant Officer 5	5	29	3,544.03	18	5	29	3,636.18	18	8	29	3,723.44	30	10	29	3,838.87	38
Warrant Officer 4	51	33	3,425.29	175	59	33	3,514.35	207	55	33	3,598.70	198	57	33	3,710.26	211
Warrant Officer 3	49	30	2,725.98	134	53	30	2,796.86	148	39	30	2,863.98	112	35	30	2,952.77	103
Warrant Officer 2	31	40	3,145.13	97	26	40	3,226.91	84	25	40	3,304.35	83	24	40	3,406.79	82
Warrant Officer 1	2	2	107.02	0	2	2	109.81	0	2	2	112.44	0	2	2	115.93	0
Subtotal	2,018			\$8,214	1,583			\$6,725	1,672			\$7,106	1,550			\$7,029
Severance Pay - Disability	20		\$47,450.00	\$949	25		\$65,440.00	\$1,636	25		\$66,760.00	\$1,669	25		\$68,760.00	\$1,719

Separation Pay -

Involuntary - Half Pay (5%)	9			\$201	9			\$205	9			\$211	9			\$217
Involuntary - Full Pay (10%)	290			\$13,169	306			\$14,184	306			\$14,532	306			\$14,958
Voluntary - SSB (15%)	65			\$3,997	0			\$0	0			\$0	0			\$0

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	No.	Avg Rate	Amount	No.	Avg Rate	Amount	No.	Avg Rate	Amount	No.	Avg Rate	Amount
Voluntary Separation Incentive (VSI)	0		\$0	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive Trust Fund Payment	0		\$0	0		\$0	0		\$431	0		\$431
Early Retirement	61		\$2,846	0		\$0	0		\$0	0		\$0
Total Payments			\$29,376			\$22,750			\$23,949			\$24,354

Change from FY 1995 to FY 1996: Separation payments increase \$1,199 from \$22,750 in FY 1995 to \$23,949 FY 1996. This increase is due to an increase in lump sum terminal leave payments, the FY 1996 pay raise, and the voluntary separation incentive trust fund payment.

Change from FY 1996 to FY 1997: Separation payments increase \$405 from \$23,949 in FY 1996 to \$24,354 FY 1997. This increase is attributed the FY 1997 pay raise, offset by fewer lump sum terminal leave payments.

PROJECT: M. Social Security Tax-Employer's Contribution

FY 1994 Actual	\$58,968
FY 1995 Estimate	\$59,368
FY 1996 Estimate	\$60,955
FY 1997 Estimate	\$62,527

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1994	- 7.65% on first \$60,600 and 1.45% on the remainder.
Calendar Year 1995	- 7.65% on first \$61,800 and 1.45% on the remainder.
Calendar Year 1996	- 7.65% on first \$63,000 and 1.45% on the remainder.
Calendar Year 1997	- 7.65% on first \$64,200 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,271	\$2,836.79	\$51,831	17,958	\$2,935.18	\$52,710	17,977	\$2,962.29	\$53,253	17,977	\$3,107.80	\$55,869
		\$7,137			\$6,658			\$7,702			\$6,658
Serv Credits											
		\$58,968			\$59,368			\$60,955			\$62,527

Change from FY 1995 to FY 1996:

Officer FICA payments increase \$1,587 from \$59,368 in FY 1995 to \$60,955 in FY 1996. This increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1995 pay raise, the FY 1996 pay raise, and an increase in average strength.

Change from FY 1996 to FY 1997:

Officer FICA payments increase \$1,572 from \$60,955 in FY 1996 to \$62,427 in FY 1997. This increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by a decrease in the service credits.

Total Pay & Allowances

Officers	\$1,214,697	\$1,223,743	\$1,240,061	\$1,259,020
Less: (Reimbursable)	\$6,622	\$10,736	\$10,754	\$10,837
Total Direct Program	\$1,208,075	\$1,213,007	\$1,229,307	\$1,248,183

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

BUDGET ACTIVITY 2

FY 1995 TOTAL DIRECT PROGRAM

ANTICIPATED REPROGRAMING

FY 1995 REVISED DIRECT PROGRAM

INCREASES:

Basic Pay -

This increase is the result of the annualization of the FY 1995 pay raise, the FY 1996 pay raise (\$58,010), average strength (\$6,209), changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$589), longevity (\$5,019) and grade structure (\$488).

\$70,315

Enlistment Bonus -

This increase is the result of increases in the number of residual payments.

1,500

Station Allowance Overseas -

This increase is due to the annualization of the FY 1995 pay raise, the FY 1996 pay raise, inflation factors applied to housing and temporary lodging allowances.

2,691

Variable Housing Allowance -

This increase is attributed to an increase in the housing component of the consumer price index and a increase in average strength, offset by a increase in the availability of government quarters.

3,246

Clothing -

This increase is primarily the result of FY 1996 inflation factors and increases in initial issues and standard maintenance allowance payments, offset by the decreases in basic maintenance allowance payments.

2,210

FICA -

This increase is due to a increase in the base amount to which the FICA rate is applied, the annualization of the FY 1995 pay raise, the FY 1996 pay raise and the increase in average strength.

9,124

CONUS Cost of Living-

This increase is due to the establishment of the CONUS COLA program.

2,801

Amount

\$4,086,851

3,000

\$4,089,851

INCREASES (Con.)

Basic Allowance for Quarters -

This increase is the result of the annualization of the FY 1995 pay raise and the FY 1996 pay raise, offset by the increase in the availability of government quarters.

8,734

Separation Payments -

The increase is due to a voluntary separation incentive trust fund payment and the FY 1996 pay raise, offset by a decrease in lump sum leave payments.

3,124

TOTAL INCREASES:

\$103,745

DECREASES:

Special Pay -

This decrease is the result of the decrease in other special pay offset by the increase in overseas extension payments.

(235)

Selective Reenlistment Bonus -

This decrease is the result of a decrease in new and anniversary payments, offset by the FY 1996 pay raise.

(2,761)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets and on board ship entitlements.

(128)

Retired Pay Accrual -

This decrease is associated with the decrease in the actuarial Normal Cost Percentage (NCP) offset by the annualization of the FY 1995 pay raise, the FY 1996 pay raise and increase in average strength.

(\$38,233)

TOTAL DECREASES:

(\$41,357)

FY 1996 DIRECT PROGRAM

\$4,152,239

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF ENLISTED
 (In Thousands of Dollars)

BUDGET ACTIVITY 2

FY 1996 DIRECT PROGRAM

Amount
 \$4,152,239

INCREASES:

Basic Pay -

This increase is the result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise (\$71,643), increases in grade structure (\$801), and changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$574), offset by a decrease in longevity (\$4,883) and average strength (\$2,000).

\$66,135

Family Separation Allowance -

This increase is primarily the result of a increase in unaccompanied billets.

31

Station Allowance Overseas -

This increase is due to the annualization of the FY 1996 pay raise, the FY 1997 pay raise and inflation factors applied to housing and temporary lodging allowances.

3,214

Separation Payments -

This increase is attributed to the increases in lump sum leave and the FY 1997 pay raise.

4,083

Variable Housing Allowance -

This increase is attributed to the increase in the housing component of the consumer price index, offset by an increase in the availability of government quarters and a decrease in average strength.

2,667

Clothing -

This increase is primarily the result of FY 1997 inflation factors and increases in the number of initial issues, offset by decreases in basic and standard maintenance allowance payments.

3,476

CONUS Cost of Living-

This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

81

INCREASES (Con.)

FICA -

1,313

This increase is a result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise, and the increase in the base amount to which the FICA rate is applied, offset by a decrease in average strength.

Basic Allowance for Quarters -

6,339

This increase is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise offset by the increase in the availability of government quarters and the decrease in average strength.

TOTAL INCREASES:

\$87,339

DECREASES:

Enlistment Bonus -

(128)

This decrease is the result of a change in the type of residual payments.

Selective Reenlistment Bonus -

(963)

This decrease is the result of a decrease in anniversary payments offset by the FY 1997 pay raise.

Retired Pay Accrual -

(\$35,646)

This decrease is due to the decrease in the actuary Normal Cost Percentage (NCP) and a decrease in average strength, offset by the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

TOTAL DECREASES:

(\$36,737)

FY 1997 DIRECT PROGRAM

\$4,202,841

PROJECT: A. Basic Pay

FY 1994 Actual \$2,337,870
FY 1995 Estimate \$2,371,242
FY 1996 Estimate \$2,441,032
FY 1997 Estimate \$2,507,282

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1996 program is based on a beginning strength of 156,023 enlisted personnel, an end strength of 156,022 and 156,020 average strength. The FY 1997 program is based on a beginning strength of 156,023 enlisted personnel, an end strength of 156,022 and 155,900 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)										
FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate	
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Amount
Sergeant Major of the Marine Corps...	1	\$46,632.00	\$47	1	\$47,796.00	\$48	1	\$48,972.00	1	\$50,400.00
E-9.....	1,380	36,586.96	50,490	1,360	37,815.04	51,428	1,354	38,959.50	1,355	39,558.10
E-8.....	3,339	29,526.57	98,589	3,312	30,348.87	100,515	3,325	31,145.18	3,326	31,925.24
E-7.....	8,848	24,891.12	220,237	8,523	25,535.00	217,635	8,602	26,164.75	8,602	26,921.77
E-6.....	14,033	21,068.88	295,660	13,979	21,615.54	302,164	13,969	22,144.99	13,969	22,793.40
E-5.....	22,664	17,129.70	388,228	22,315	17,553.34	391,703	22,225	17,983.16	22,231	18,509.77
E-4.....	30,294	13,967.68	423,137	30,196	14,289.22	431,477	30,258	14,650.70	30,152	15,079.67
E-3.....	46,560	11,968.49	557,253	47,702	12,205.96	582,249	49,000	12,579.34	49,000	12,870.62
E-2.....	19,445	11,139.24	216,603	18,566	11,418.00	211,987	17,705	11,697.60	18,000	12,040.20
E-1.....	10,588	9,486.50	100,446	9,696	9,723.64	94,278	9,581	9,961.72	9,264	10,253.47
Total Basic Pay	157,152	\$14,958.03	\$2,350,690	155,650	\$15,313.12	\$2,383,484	156,020	\$15,720.32	155,900	\$16,153.70
								\$2,452,685		\$2,518,361
Fines and Forfeitures & Other Non-Entitlements		(18,202)				(17,547)			(16,485)	
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA		\$2,332,488			\$2,365,937			\$2,435,648		\$2,501,876
Fines and Forfeitures for Navy Home not Subject to RPA/FICA		5,382			5,305			5,384		5,406
Total Enlisted Basic Pay Requirement		\$2,337,870			\$2,371,242			\$2,441,032		\$2,507,282

Change from FY 1995 to FY 1996: The increase of \$69,790 from \$2,371,242 in FY 1995 to \$2,441,032 in FY 1996 is attributed to the annualization of the FY 1995 pay raise, the FY 1996 pay raise (\$58,010), increases in the longevity (\$5,019), average strength (\$6,209); changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$589), and the increase in grade structure (\$488).

Change from FY 1996 to FY 1997: The increase of \$66,250 from \$2,441,032 in FY 1996 to \$2,507,282 in FY 1997 is attributed to the annualization of the FY 1996 pay raise and the FY 1997 pay raise (\$71,643), increases in grade structure (\$801), and changes within the fines and forfeitures and other non-entitlements and the Navy Home contributions (\$574), offset by a decrease in longevity (\$4,883) and average strength (\$1,885).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1994 Actual \$839,696
FY 1995 Estimate \$839,908
FY 1996 Estimate \$801,328
FY 1997 Estimate \$765,574

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 36.0% for FY 1994, 35.5% for FY 1995, 32.9% for FY 1996, and 30.6% for FY 1997.
(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
157,152	\$5,343.20	\$839,696	155,650	\$5,396.14	\$839,908	156,020	\$5,136.06	\$801,328	155,900	\$4,910.67	\$765,574

Change from FY 1995 to FY 1996: The decrease of \$38,580 from \$839,908 in FY 1995 to \$801,328 in FY 1996 is directly associated with a decrease in the accrual percentage, offset by a increase in average strength, the annualization of the FY96 pay raise and the FY97 pay raise.

Change from FY 1996 to FY 1997: The decrease of \$35,754 from \$801,328 in FY 1996 to \$765,574 in FY 1997 is directly associated with the decrease in the accrual percentage and the decrease in average strength, offset by the annualization of the FY96 pay raise and the FY97 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1994 Actual	\$5,990
FY 1995 Estimate	\$5,918
FY 1996 Estimate	\$5,918
FY 1997 Estimate	\$5,918

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)

To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Noncrewmember)

To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.

- Flight Deck Duty

To provide additional payment for duty involving participation in flight operations on board ship.

- Parachute Duty

To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty

To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO)

To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty												
(a) Crewmembers												
E-9.....	8	\$2,400.00	\$19	8	\$2,400.00	\$19	8	\$2,400.00	\$19	8	\$2,400.00	\$19
E-8.....	23	2,400.00	55	23	2,400.00	55	23	2,400.00	55	23	2,400.00	55
E-7.....	122	2,400.00	293	122	2,400.00	293	122	2,400.00	293	122	2,400.00	293
E-6.....	257	2,100.00	540	265	2,100.00	557	265	2,100.00	557	265	2,100.00	557
E-5.....	393	1,800.00	707	403	1,800.00	725	403	1,800.00	725	403	1,800.00	725
E-4.....	331	1,500.00	497	341	1,500.00	512	341	1,500.00	512	341	1,500.00	512
E-3.....	230	1,320.00	304	230	1,320.00	304	230	1,320.00	304	230	1,320.00	304
E-2.....	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
E-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,372		\$2,426	1,400		\$2,476	1,400		\$2,476	1,400		\$2,476
(b) Noncrewmembers.....	560	\$1,320.00	\$739	580	\$1,320.00	\$766	580	\$1,320.00	\$766	580	\$1,320.00	\$766
(c) Flight Deck Duty Pay....	758	\$1,320.00	\$1,001	612	\$1,320.00	\$808	612	\$1,320.00	\$808	612	\$1,320.00	\$808
Subtotal			\$4,166			\$4,050			\$4,050			\$4,050
2. Parachute Jumping Duty.....	661	\$1,320.00	\$873	665	\$1,320.00	\$878	665	\$1,320.00	\$878	665	\$1,320.00	\$878
3. Demolition Duty.....	365	\$1,320.00	\$482	348	\$1,320.00	\$459	348	\$1,320.00	\$459	348	\$1,320.00	\$459
4. HAILO.....	237	\$1,980.00	\$469	268	\$1,980.00	\$531	268	\$1,980.00	\$531	268	\$1,980.00	\$531
Total Incentive Pay.....			\$5,990			\$5,918			\$5,918			\$5,918

Change from FY 1995 to FY 1996: No change.

Change from FY 1996 to FY 1997: No change.

PROJECT: D. Special Pay

FY 1994 Actual \$8,516
FY 1995 Estimate \$6,735
FY 1996 Estimate \$6,500
FY 1997 Estimate \$6,500

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)											
	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay												
E-9.....	17	\$1,386.00	\$24	17	\$1,386.00	\$24	17	\$1,386.00	\$24	17	\$1,386.00	\$24
E-8.....	66	1,448.00	96	71	1,448.00	103	71	1,448.00	103	71	1,448.00	103
E-7.....	205	1,351.00	277	230	1,351.00	311	230	1,351.00	311	230	1,351.00	311
E-6.....	381	1,255.00	478	373	1,255.00	468	373	1,255.00	468	373	1,255.00	468
E-5.....	683	753.00	514	688	753.00	518	688	753.00	518	688	753.00	518
E-4.....	1,812	737.00	1,335	1,707	737.00	1,258	1,707	737.00	1,258	1,707	737.00	1,258
Subtotal	3,164		\$2,724	3,086		\$2,682	3,086		\$2,682	3,086		\$2,682
Certain Locations												
E-9/8/7.....	257	270.00	\$69	257	270.00	\$69	257	270.00	\$69	257	270.00	\$69
E-6.....	267	240.00	64	267	240.00	64	267	240.00	64	267	240.00	64
E-5.....	431	192.00	83	431	192.00	83	431	192.00	83	431	192.00	83
E-4.....	576	156.00	90	576	156.00	90	576	156.00	90	576	156.00	90
E-3.....	885	108.00	96	885	108.00	96	885	108.00	96	885	108.00	96
E-2/1.....	369	96.00	35	369	96.00	35	369	96.00	35	369	96.00	35
Subtotal	2,785		\$437	2,785		\$437	2,785		\$437	2,785		\$437
Diving Duty Pay	519	\$1,320.00	\$685	660	\$2,100.00	\$1,386	660	\$2,100.00	\$1,386	660	\$2,100.00	\$1,386
Overseas Extension Pay.....	584	\$960.00	\$561	925	\$960.00	\$888	950	\$960.00	\$912	950	\$960.00	\$912
Other Special Pay.....	2,094	\$1,800.00	\$3,769	529	\$1,800.00	\$952	385	\$1,800.00	\$693	385	\$1,800.00	\$693
Foreign Language Proficiency Pay			\$340			\$390			\$390			\$390
Total Special Pay.....			\$8,516			\$6,735			\$6,500			\$6,500

Change from FY 1995 to FY 1996: The decrease of \$235 from \$6,735 in FY 1995 to \$6,500 in FY 1996 is the result of an decrease in other special pay offset by a increase in overseas extention payments.

Change from FY 1996 to FY 1997: No change.

PROJECT: E. Proficiency Pay

FY 1994 Actual \$13,509
 FY 1995 Estimate \$13,503
 FY 1996 Estimate \$13,503
 FY 1997 Estimate \$13,503

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1994 actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$275)	2,190	3,300.00	\$7,227	2,190	3,300.00	\$7,227	2,190	3,300.00	\$7,227	2,190	3,300.00	\$7,227
Sp Dty Assign Pay (\$220)	1,352	2,640.00	3,569	1,352	2,640.00	3,569	1,352	2,640.00	3,569	1,352	2,640.00	3,569
Sp Dty Assign Pay (\$165)	417	1,980.00	826	417	1,980.00	826	417	1,980.00	826	417	1,980.00	826
Sp Dty Assign Pay (\$150)	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110)	1,267	1,320.00	1,672	1,267	1,320.00	1,672	1,267	1,320.00	1,672	1,267	1,320.00	1,672
Sp Dty Assign Pay (\$100)	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75)	0	900.00	0	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55)	326	660.00	215	317	660.00	209	317	660.00	209	317	660.00	209
Sp Dty Assign Pay (\$50)	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,552		\$13,509	5,543		\$13,503	5,543		\$13,503	5,543		\$13,503

Change from FY 1995 to FY 1996: No change.
 Change from FY 1996 to FY 1997: No change.

PROJECT: F. Reenlistment Bonus

FY 1994 Actual \$18,228
FY 1995 Estimate \$17,735
FY 1996 Estimate \$14,974
FY 1997 Estimate \$14,011

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	846	\$7,027.19	\$5,945	1,440	\$5,002.78	\$7,204	1,438	\$5,122.39	\$7,366	1,438	\$5,280.95	\$7,594
Obligated Installments	7,915	1,551.86	12,283	6,885	1,529.56	10,531	4,841	1,571.58	7,608	4,456	1,440.08	6,417
Total SRB Payments	8,761	\$2,080.58	\$18,228	8,325	\$2,130.33	\$17,735	6,279	\$2,384.77	\$14,974	5,894	\$2,377.16	\$14,011

Change from FY 1995 to FY 1996: The decrease of \$2,761 from \$17,735 in FY 1995 to \$14,974 in FY 1996 is the result of a decrease in anniversary and new payments, offset by the FY 1996 pay raise.

Change from FY 1996 to FY 1997: The decrease of \$963 from \$14,974 in FY 1996 to \$14,011 in FY 1997 is the result of a decrease in anniversary payments, offset by the FY 1997 pay raise.

The following MOS will be added during Fiscal Years 1995 and 1996:

FY 1995

0861 - Fire Support Man
1142 - Electrical Equipment Repare Specialist
1341 - Engineer Equipment Mechanic
1391 - Bulk Fuel Specialist
2534 - High Frequency Communication Central Operator
2621 - Communications Itelligence Intercept Operator
4611 - Graphics Specialist
4671 - Combat Motion Media Photographer
6531 - Aircraft Ordnance Technician

FY 1996

5952 - Air Traffic Control Navigational Aids Technician
6465 - Aircraft Automatic Test Equipment Technician

The following MOS's will be deleted during Fiscal Years 1995 and 1996 because of significant retention success as a result of the SRB:

FY 1995

0411 - Maintenance Management Specialist
0481 - Landing Support Specialist
2311 - Ammunition Technician
3432 - Disbursing Technician
3441 - NAF Audit Technician
5711 - NBC Defense Specialist
7041 - Aviation Operations Specialist
7051 - Aircraft Firefighting and Rescue Specialist

FY 1996

0861 - Fire Support Man
1391 - Bulk Fuel Specialist
4611 - Graphics Specialist

10 Most Critical Skill Shortage Occupations

0261 - Tropographic Intelligence Specialist
2515 - ULCS Operator/Maintainer
2534 - High Frequency Communication Central Operator
2822 - Electronic Switching Equipment Tech
2834 - Ground Mobile Forces SATCOM Technician
5924 - Hawk Pulse Radar Technician
5925 - Hawk Continuous Wave Radar Technician
6030 - Aircraft Fight Mechanic, KC-130
6842 - Weather Forecaster
7234 - Air Command and Control Electronics Operator

10 Most Serious Overage Occupations

0451 - Air Delivery Specialist
3051 - Warehouse Clerk
5962 - Tactical Air Command Central Repairer
6013 - Aircraft Mechanic, A-6/EA-6
6075 - Cyrogenics Equipement Operator
6122 - Helicopter Power Plants Mechanic, T-58
6123 - Helicopter Power Plants Mechanic, T-64
6124 - Helicopter Power Plants Mechanic, T-400/T-700
6482 - Aircraft Elec Sys Tech, Fixed Wing
6483 - Aircraft Elec Sys Tech, Helicopter

Reenlistment Bonus

	FY 94 Actual Number	FY 94 Actual Amount	FY 95 Estimate		FY 96 Estimate		FY 97 Estimate		FY 98 Estimate		FY 99 Estimate		FY 00 Estimate		FY 01 Estimate	
			Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	7,890	\$12,208	6,014	\$8,970	2,530	\$4,246	707	\$1,214								
Accelerated Payments	25	75	25	75	25	75	25	75	25	75	25	75	25	75	25	75
Budget Year-94																
Initial & Subsequent	846	5,945														
Anniversary Payments			846	1,486	846	1,486	846	1,486	846	1,486	0	0				
Budget Year-95																
Initial & Subsequent			1,440	7,204												
Anniversary Payments					1,440	1,801	1,440	1,801	1,440	1,801	1,440	1,801				
Budget Year-96																
Initial & Subsequent					1,438	7,366										
Anniversary Payments							1,438	1,841	1,438	1,841	1,438	1,841	1438	1,841	0	0
Budget Year-97																
Initial & Subsequent							1,438	7,594								
Anniversary Payments									1,438	1,898	1,438	1,898	1438	1,898	1,438	1,898
Budget Year-98																
Initial & Subsequent									1,438	7,830						
Anniversary Payments											1,438	1,957	1438	1,957	1,438	1,957
Budget Year-99																
Initial & Subsequent											1,438	8,072				
Anniversary Payments													1438	2,017	1,438	2,017
Budget Year-00																
Initial & Subsequent																
Anniversary Payments													1438	8,242		
Budget Year-01																
Initial & Subsequent																
Anniversary Payments															1,438	2,060
Initial Payments	846	\$5,945	1,440	\$7,204	1,438	\$7,366	1,438	\$7,594	1,438	\$7,830	1,438	\$8,072	1,438	\$8,242	1,438	\$8,415
Anniversary Payments	7,915	12,283	6,885	10,531	4,841	7,608	4,456	6,417	5,187	7,101	5,779	7,572	5,777	7,788	5,777	8,007
Total SRB	8,761	\$18,228	8,325	\$17,735	6,279	\$14,974	5,894	\$14,011	6,625	\$14,931	7,217	\$15,644	7,215	\$16,030	7,215	\$16,422

PROJECT: G. Enlistment Bonus Program

FY 1994 Actual	\$750
FY 1995 Estimate	\$1,670
FY 1996 Estimate	\$3,170
FY 1997 Estimate	\$3,042

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skill that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate Amount		Number	Avg Rate Amount		Number	Avg Rate Amount		Number	Avg Rate Amount	
New Payments												
	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
	16	3,000.00	48	16	3,000.00	48	16	3,000.00	48	16	3,000.00	48
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
	12	4,000.00	48	12	4,000.00	48	12	4,000.00	48	12	4,000.00	48
	2	4,500.00	9	2	4,500.00	9	2	4,500.00	9	2	4,500.00	9
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	30		\$105	30		\$105	30		\$105	30		\$105
Residual Payments												
	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
	5	3,000.00	15	71	3,000.00	213	184	3,000.00	552	220	3,000.00	660
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
	45	4,000.00	180	68	4,000.00	272	107	4,000.00	428	163	4,000.00	652
	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
	90	5,000.00	450	216	5,000.00	1,080	417	5,000.00	2,085	325	5,000.00	1,625
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal Residual Payments	140		\$645	355		\$1,565	708		\$3,065	708		\$2,937
	170		\$750	385		\$1,670	738		\$3,170	738		\$3,042

Change from FY 1995 to FY 1996: The increase of \$1,500 from \$1,670 in FY 1995 to \$3,170 in FY 1996 is the result of an increase in the number of residual payments.

Change from FY 1996 to FY 1997: The decrease of \$128 from \$3,170 in FY 1996 to \$3,042 in FY 1997 is the result of a change in the types of residual new payments.

Enlistment Bonus

	FY 94 Actual	FY 95 Estimate	FY 96 Estimate	FY 97 Estimate	FY 98 Estimate	FY 99 Estimate	FY 00 Estimate	FY 01 Estimate
	Num. Amt.	Num. Amt.	Num. Amt.	Num. Amt.	Num. Amt.	Num. Amt.	Num. Amt.	Num. Amt.
Prior Obligations	140 \$645	130 \$593	10 \$50					
FY 1994								
Initial and	30 105							
Residual Payments		225 972	348 1,503	200 864				
FY 1995								
Initial and		30 105						
Residual Payments			350 1,512	200 809	100 410			
FY 1996								
Initial and			30 105					
Residual Payments				308 1,264	300 1,231	100 410		
FY 1997								
Initial and				30 105				
Residual Payments					308 1,264	300 1,231	100 410	
FY 1998								
Initial and					30 105			
Residual Payments						308 1,264	300 1,231	100 410
FY 1999								
Initial and						30 105		
Residual Payments							308 1,264	300 1,231
FY 2000								
Initial and							30 105	
Residual Payments								308 1,264
FY 2001								
Initial and								30 105
Residual Payments								
Initial Payments	30 \$105	30 105	30 \$105	30 \$105	30 \$105	30 \$105	30 \$105	30 \$105
Residual Payments	140 645	355 1,565	708 3,065	708 2,937	708 2,905	708 2,905	708 2,905	708 2,905
Total EB	170 \$750	385 \$1,670	738 \$3,170	738 \$3,042	738 \$3,010	738 \$3,010	738 \$3,010	738 \$3,010

PROJECT: H. Basic Allowance for Quarters

FY 1994 Actual \$263,229
FY 1995 Estimate \$268,469
FY 1996 Estimate \$277,146
FY 1997 Estimate \$283,494

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters. As part of the Quality Of Life Proposal, BAQ rates With and Without Dependents have been increased an additional 1 percent above the pay raise in FY 1996 only. This results in a 3.4% increase in the rate for the FY 1996 requirements.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Quarters With Dependents												
E-9.....	928	\$6,971.16	\$6,469	912	\$7,145.88	\$6,517	901	\$7,374.84	\$6,645	903	\$7,608.84	\$6,871
E-8.....	2,167	6,425.88	13,925	2,156	6,588.00	14,204	2,150	6,799.08	14,618	2,138	7,014.84	14,998
E-7.....	5,266	5,968.44	31,430	4,997	6,118.20	30,573	5,038	6,314.28	31,811	4,993	6,514.56	32,527
E-6.....	7,262	5,518.32	40,074	7,299	5,655.72	41,281	7,221	5,836.92	42,148	7,090	6,022.20	42,697
E-5.....	10,105	4,958.52	50,106	9,985	5,083.20	50,756	9,825	5,246.04	51,542	9,636	5,412.60	52,156
E-4.....	8,669	4,314.48	37,402	8,823	4,422.60	39,021	8,780	4,564.32	40,075	8,582	4,709.16	40,414
E-3.....	9,913	4,014.36	39,794	10,323	4,114.32	42,472	10,639	4,246.08	45,174	10,596	4,380.84	46,419
E-2.....	2,051	3,820.44	7,836	1,894	3,916.08	7,417	1,808	4,041.60	7,307	1,834	4,169.76	7,647
E-1.....	682	3,820.44	2,606	568	3,916.08	2,224	562	4,041.60	2,271	543	4,169.76	2,264
Total BAQ With Dependents	47,043	\$4,881.53	\$229,642	46,957	\$4,993.19	\$234,465	46,924	\$5,148.56	\$241,591	46,315	\$5,311.30	\$245,993
Basic Allowance for Quarters Without Dependents												
E-9.....	54	\$5,291.52	\$286	54	\$5,424.60	\$293	54	\$5,598.36	\$302	60	\$5,775.96	\$347
E-8.....	126	4,859.64	612	124	4,980.48	618	126	5,140.08	648	145	5,303.16	769
E-7.....	458	4,146.12	1,899	442	4,250.04	1,879	457	4,386.24	2,005	556	4,525.44	2,516
E-6.....	976	3,754.56	3,664	984	3,850.08	3,788	1,116	3,973.44	4,434	1,239	4,099.44	5,079
E-5.....	2,292	3,461.76	7,934	2,273	3,549.12	8,067	2,363	3,662.76	8,655	2,281	3,779.04	8,620
E-4.....	2,481	3,011.64	7,472	2,486	3,086.64	7,673	2,524	3,185.52	8,040	2,472	3,286.56	8,124
E-3.....	1,301	2,956.80	3,847	1,333	3,031.56	4,041	1,302	3,128.76	4,074	1,369	3,228.00	4,419
E-2.....	128	2,404.20	308	123	2,462.76	303	29	2,541.60	74	118	2,622.24	309
E-1.....	17	2,137.08	36	15	2,191.08	33	3	2,261.28	7	15	2,333.04	35
Total BAQ Without Dependents	7,833	\$3,326.69	\$26,058	7,834	\$3,407.58	\$26,695	7,974	\$3,541.38	\$28,239	8,255	\$3,660.57	\$30,218

(In Thousands of Dollars)

	FY 1994 Actual				FY 1995 Estimate				FY 1996 Estimate				FY 1997 Estimate			
	Number	Avg Rate	Amount		Number	Avg Rate	Amount		Number	Avg Rate	Amount		Number	Avg Rate	Amount	
Partial BAQ																
E-9.....	7	\$223.20	\$2		7	\$223.20	\$2		6	\$223.20	\$1		0	\$223.20	\$0	
E-8.....	20	183.60	4		20	183.60	4		19	183.60	3		0	183.60	0	
E-7.....	114	144.00	16		109	144.00	16		99	144.00	14		0	144.00	0	
E-6.....	371	118.80	44		358	118.80	43		225	118.80	27		102	118.80	12	
E-5.....	2,744	104.40	286		2,685	104.40	280		2,575	104.40	269		2,659	104.40	278	
E-4.....	13,484	97.20	1,311		13,427	97.20	1,305		13,422	97.20	1,305		13,418	97.20	1,304	
E-3.....	33,121	93.60	3,100		33,933	93.60	3,176		34,924	93.60	3,269		34,857	93.60	3,263	
E-2.....	17,166	86.40	1,483		16,390	86.40	1,416		15,718	86.40	1,358		15,891	86.40	1,373	
E-1.....	9,871	82.80	817		9,040	82.80	748		8,945	82.80	741		8,637	82.80	715	
Total Partial BAQ	76,898	\$91.85	\$7,063		75,969	\$92.01	\$6,990		75,933	\$92.02	\$6,987		75,564	\$91.91	\$6,945	
Substandard Housing																
E-9.....	0	\$1,742.79	\$0		0	\$1,786.47	\$0		0	\$1,843.71	\$0		0	\$1,902.21	\$0	
E-8.....	2	1,606.47	3		0	1,647.00	0		0	1,699.77	0		0	1,753.71	0	
E-7.....	1	1,492.11	1		0	1,529.55	0		0	1,578.57	0		0	1,628.64	0	
E-6.....	9	1,379.58	12		0	1,413.93	0		0	1,459.23	0		0	1,505.55	0	
E-5.....	40	1,239.63	50		0	1,270.80	0		0	1,311.51	0		0	1,353.15	0	
E-4.....	111	1,078.62	120		0	1,105.65	0		0	1,141.08	0		0	1,177.29	0	
E-3.....	271	1,003.59	272		191	1,031.41	197		191	1,061.52	203		191	1,095.21	209	
E-2.....	7	955.11	7		68	979.02	67		68	1,010.40	69		68	1,042.44	71	
E-1.....	1	955.11	1		56	979.02	55		56	1,010.40	57		56	1,042.44	58	
Total Substandard Housing	442	\$1,054.30	\$466		315	\$1,012.70	\$319		315	\$1,044.44	\$329		315	\$1,073.02	\$338	
Total Basic Allowance for Quarters.....			\$263,229				\$268,469				\$277,146				\$283,494	

Change from FY 1995 to FY 1996: The increase of \$8,677 from \$268,469 in FY 1995 to \$277,146 in FY 1996 is the result of the annualization of the FY 1995 pay raise, the FY 1996 pay raise and the increase in average strength, offset by an increase in the availability of government quarters.

Change from FY 1996 to FY 1997: The increase of \$6,348 from \$277,146 in FY 1996 to \$283,494 in FY 1997 is the result of the annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by an increase in the availability of government quarters and a decrease in average strength.

PROJECT I: Variable Housing Allowance

FY 1994 Actual \$91,211
 FY 1995 Estimate \$93,130
 FY 1996 Estimate \$96,356
 FY 1997 Estimate \$99,028

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible enlisted by the average rates experienced. Rates for FY 1995, FY 1996, and FY 1997 reflect the 1 January 1994 rates with 2.8%, 3.0%, and 3.0% cost growth.

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	(In Thousands of Dollars)											
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9.....	782	\$3,025.58	\$2,366	770	\$3,205.19	\$2,468	761	\$3,302.23	\$2,513	769	\$3,405.72	\$2,619
E-8.....	2,086	2,383.51	4,972	2,074	2,408.87	4,996	2,070	2,482.61	5,139	2,078	2,566.41	5,333
E-7.....	5,107	2,342.86	11,965	4,853	2,363.49	11,470	4,905	2,434.45	11,941	4,964	2,507.05	12,445
E-6.....	7,154	2,128.32	15,226	7,193	2,176.42	15,655	7,259	2,235.85	16,230	7,270	2,308.67	16,784
E-5.....	9,552	1,909.65	18,241	9,446	1,963.69	18,549	9,415	2,024.43	19,060	9,199	2,097.51	19,295
E-4.....	10,907	1,890.07	20,615	11,065	1,936.56	21,428	11,057	1,998.55	22,098	10,812	2,069.18	22,372
E-3.....	8,891	1,664.60	14,800	9,240	1,710.71	15,807	9,458	1,767.29	16,715	9,484	1,828.03	17,337
E-2.....	1,587	1,409.58	2,237	1,470	1,436.73	2,112	1,315	1,528.52	2,010	1,422	1,536.57	2,185
E-1.....	497	1,587.53	789	415	1,554.22	645	398	1,633.17	650	397	1,657.43	658
Total VHA	46,563	\$1,958.87	\$91,211	46,526	\$2,001.68	\$93,130	46,638	\$2,066.04	\$96,356	46,395	\$2,134.45	\$99,028

Change from FY 1995 to FY 1996: The increase of \$3,226 from \$93,130 in FY 1995 to \$96,356 in FY 1996 is the result of an increase in the housing component of the consumer price index and a increase in the average strength, offset by an increase in the availability of government quarters.

Change from FY 1996 to FY 1997: The increase of \$2,672 from \$96,356 in FY 1996 to \$99,028 in FY 1997 is the result of an increase in the housing component of the consumer price index, offset by a decrease in average strength, and an increase in the availability of government quarters.

PROJECT: J. Station Allowances Overseas

FY 1994 Actual \$81,253
FY 1995 Estimate \$106,754
FY 1996 Estimate \$109,446
FY 1997 Estimate \$112,660

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1994 is based on 1994 experience. The rates for FY 1995, FY 1996 and FY 1997 reflect currency rates in effect as of 1 January 1995. The rates for COLA reflect a pay raise effective 1 January of 2.4 in FY96 and 3.1 in FY97.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	19,164	\$1,649.29	\$31,607	18,297	\$2,135.20	\$39,068	18,297	\$2,187.49	\$40,025	18,297	\$2,251.54	\$41,196
Cost of Living Regular	9,886	3,811.05	37,676	9,438	5,692.36	53,724	9,438	5,831.77	55,040	9,438	6,002.53	56,652
Housing	1,252	5,033.55	6,302	1,197	7,375.67	8,829	1,197	7,596.94	9,094	1,197	7,824.84	9,366
Temporary Lodging Allowance	1,704	3,326.29	5,668	1,627	3,155.08	5,133	1,627	3,249.73	5,287	1,627	3,347.22	5,446
Total Station Allowances	32,006		\$81,253	30,559		\$106,754	30,559		\$109,446	30,559		\$112,660

Change from FY 1995 to FY 1996: The increase of \$2,692 from \$106,754 in FY 1995 to \$109,446 in FY 1996 is due to the annualization of the

FY 1995 pay raise, the FY 1996 pay raise, inflation applied to housing and temporary lodging allowance.

Change from FY 1996 to FY 1997: The increase of \$3,214 from \$109,446 in FY 1996 to \$112,660 in FY 1997 is due to the annualization of the

FY 1996 pay raise, the FY 1997 pay raise, and inflation applied to housing and temporary lodging allowance.

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 1994 Actual	\$0
FY 1995 Estimate	\$0
FY 1996 Estimate	\$2,801
FY 1997 Estimate	\$2,882

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate
0	\$0.00	\$0	0	\$0.00	\$0	9,809	\$285.55
							\$293.81
							\$2,882

Change from FY 1995 to FY 1996: The increase of \$2,801 from \$0 in FY 1995 to \$2,801 in FY 1996 is the result of the establishment of the establishment of the CONUS COLA program.

Change from FY 1996 to FY 1997: The increase of \$81 from \$2,801 in FY 1996 to \$2,882 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

PROJECT: L. Clothing Allowances

FY 1994 Actual	\$66,477
FY 1995 Estimate	\$68,899
FY 1996 Estimate	\$71,133
FY 1997 Estimate	\$74,635

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial												
(a) Military Clothing												
Civilian Life, Men(New Recruits)	26917	\$839.67	\$22,601	28789	\$884.80	\$25,473	29089	\$911.34	\$26,510	30,043	\$938.68	\$28,201
Civilian Life, Men(New Recruits)Partial	3327	293.88	978	4302	309.68	1,332	4347	318.97	1,387	4,489	328.54	1,475
Civilian Life, Women(New Recruits)	1379	\$1,003.53	1,384	1446	\$1,081.02	1,563	1600	\$1,113.45	1,782	1,920	\$1,146.85	2,202
Civilian Life, Women(New Recruits)Partial	345	351.24	121	361	378.36	137	400	389.71	156	480	401.40	193
Broken Reenl, Non-Obligors.....	27	839.67	23	187	884.80	165	0	911.34	0	0	938.68	0
Broken Reenl, Obligors.....	83	167.93	14	563	176.96	100	0	182.27	0	0	187.74	0
Officer Candidates.....	279	436.63	122	359	460.10	165	374	473.90	177	498	488.12	243
Temporary Reversions.....	13	436.63	6	0	460.10	0	0	473.90	0	0	488.12	0
Subtotal.....			\$25,249			\$28,935			\$30,012			\$32,314
(b) Civilian Clothing												
Winter and Summer.....	88	\$1,150.00	\$101	88	\$1,181.00	\$104	88	\$1,216.00	\$107	88	\$1,253.00	\$110
Winter or Summer.....	0	743.00	0	0	763.00	0	0	786.00	0	0	810.00	0
Temporary Duty.....	99	424.00	42	99	435.00	43	99	449.00	44	99	462.00	46
Special Continuing-Dual Season....	66	575.00	38	66	590.50	39	66	608.00	40	66	626.50	41
Civilian State Department.....	700	1,150.00	805	700	1,181.00	827	700	1,216.00	851	700	1,253.00	877
Subtotal.....			\$986			\$1,013			\$1,042			\$1,074
TOTAL INITIAL.....			\$26,235			\$29,948			\$31,054			\$33,388

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male.....	58,499	\$205.20	\$12,004	57,760	\$205.20	\$11,852	57,243	\$211.36	\$12,099	57,198	\$217.70	\$12,452
Standard Maintenance Male.....	77,367	291.60	22,560	76,241	\$291.60	22,232	76,468	\$300.35	22,967	76,398	\$309.36	23,634
Basic Maintenance Female.....	2,629	190.80	502	2,595	\$194.40	504	2,572	\$200.23	515	2,570	\$206.24	530
Standard Maintenance Female.....	3,816	273.60	1,044	3,760	\$277.20	1,042	3,771	\$285.52	1,077	3,768	\$294.08	1,108
Total Maintenance.....	142,311		\$36,110	140,356		\$35,630	140,054		\$36,658	139,934		\$37,724

(3) Supplementary Allowance.....	12,476	331.20	\$4,132	10,027	\$331.20	\$3,321	10,027	\$341.14	\$3,421	10,027	\$351.37	\$3,523
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(4) Advance Funding for New Clothing Items			\$0			\$0			\$0			\$0
Total Clothing Allowance.....			\$66,477			\$68,899			\$71,133			\$74,635

Change from FY 1995 to FY 1996: The increase of \$2,234 from \$68,899 in FY 1995 to \$71,133 in FY 1996 is primarily the result of FY 1996 inflation factors and an increase in the number of officer candidates, initial issues and standard maintenance allowance payments, offset by a decrease in basic maintenance allowances payments.

Change from FY 1996 to FY 1997: The increase of \$3,502 from \$71,183 in FY 1996 to \$74,635 in FY 1997 is primarily the result of FY 1997 inflation factors and an increase in the number initial issues, offset by the decrease in standard and basic maintenance allowance payments.

PROJECT: M Family Separation Allowance

FY 1994 Actual	\$10,208
FY 1995 Estimate	\$10,490
FY 1996 Estimate	\$10,362
FY 1997 Estimate	\$10,393

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

[illegible]

PROJECT: N. Separation Payments

FY 1994 Actual	\$109,270
FY 1995 Estimate	\$92,099
FY 1996 Estimate	\$95,223
FY 1997 Estimate	\$99,306

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)												
	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Days	Avg Rate	Number	Avg Days	Avg Rate	Number	Avg Days	Avg Rate	Number	Avg Days	Avg Rate
Lump Sum Terminal Leave Payments												
E-9.....	297	19	\$1,808.94	380	19	\$1,997.66	338	19	\$2,045.60	349	19	\$2,109.01
E-8.....	745	23	1,879.85	728	23	1,905.13	654	23	1,950.85	679	23	2,011.33
E-7.....	988	26	1,875.92	760	26	1,857.46	681	26	1,902.04	700	26	1,961.00
E-6.....	1,468	26	1,697.92	1,105	26	1,565.14	1,165	26	1,602.70	1,196	26	1,652.39
E-5.....	5,742	24	1,162.30	5,558	24	1,193.76	5,698	24	1,222.41	5,906	25	1,260.30
E-4.....	13,234	18	725.58	13,664	19	734.21	14,049	18	751.83	14,661	19	775.14
E-3.....	5,975	17	666.52	6,345	17	590.47	6,199	17	604.64	6,473	17	623.39
E-2.....	2,905	13	468.86	2,836	13	420.07	2,454	13	430.15	2,655	13	443.48
E-1.....	3,530	12	286.02	3,786	11	324.45	3,807	11	332.24	3,997	11	342.54
Total.....	34,884		\$28,913	35,162		\$28,120	35,045		\$28,725	36,616		\$30,839
Severance Pay, Disability	3,408		\$9,885.06	3,013		\$10,365.20	3,013		\$10,613.96	3,013		\$10,943.00
Authorized Donations	4,396		\$20.00	4,396		\$20.00	4,396		\$20.00	4,396		\$20.00
Severance Pay, Non-Disability												
Involuntary - Half Pay	697		\$6,330	697		\$6,488	697		\$6,647	697		\$6,842
Involuntary - Full Pay	1,307		\$25,533	1,307		\$26,173	1,307		\$26,814	1,307		\$27,597
Voluntary - SSB	362		\$14,718	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive												
Initial payment	0		\$0	0		\$0	0		\$0	0		\$0
Trust Fund payment	197		\$0	0		\$0	0		\$969	0		\$969
Early Retirement Program			0			0			0			0
Total Separation Pay....			\$109,270			\$92,099			\$95,223			\$99,306

Change from FY 1995 to FY 1996: The increase of \$3,124 from \$92,099 in FY 1995 to \$95,223 in FY 1996 is the result of a voluntary separation incentive trust fund payment and the FY 1996 pay raise, offset by a decrease in lump sum leave payments.

Change from FY 1996 to FY 1997: The increase of \$4,083 from \$95,223 in FY 1996 to \$99,306 in FY 1997 is the result of increases in lump sum leave payments, and the FY 1997 pay raise.

PROJECT: O. Social Security Tax-Employer's Contribution

FY 1994 Actual	\$205,765
FY 1995 Estimate	\$204,937
FY 1996 Estimate	\$214,025
FY 1997 Estimate	\$215,337

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1994	- 7.65% on first \$60,600 and 1.45% on the remainder
Calendar Year 1995	- 7.65% on first \$61,800 and 1.45% on the remainder
Calendar Year 1996	- 7.65% on first \$63,000 and 1.45% on the remainder
Calendar Year 1997	- 7.65% on first \$64,200 and 1.45% on the remainder

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	157,152	\$1,144.29	\$179,828	155,650	\$1,171.46	\$182,338	156,020	\$1,202.60	\$187,630	155,900	\$1,235.77	\$192,656
Non-Entitled			\$27,330			\$23,942			\$27,698			\$23,942
			(1,393)			(1,343)			(1,303)			(1,261)
Total FICA			\$205,765			\$204,937			\$214,025			\$215,337
Change from FY 1995 to FY 1996: The increase of \$9,088 from \$204,937 in FY 1995 to \$214,006 in FY 1996 is the result of the annualization of the FY 1995 pay raise, the FY 1996 pay raise, an increase in average strength and an increase in service credits.												
Change from FY 1996 to FY 1997: The increase of \$1,331 from \$214,006 in FY 1996 to \$215,337 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by a decrease in average strength.												
Total Pay & Allowances Enlisted			\$4,051,972			\$4,101,489			4,162,917			\$4,213,565
Less: Reimbursables			4,436			11,638			10,678			10,724
Subtotal			\$4,047,536			\$4,089,851			\$4,152,239			\$4,202,841
Anticipated Reprogramming			0			(3,000)			0			0
Total Direct Program			\$4,047,536			\$4,086,851			\$4,152,239			\$4,202,841

SUBSISTENCE OF ENLISTED PERSONNEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASE AND DECREASE
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

	AMOUNT
FY 1995 DIRECT PROGRAM	\$204,746

INCREASES:

Basic Allowance for Subsistence -

\$7,046

The increase is due to the increase in average strength and
the annualization of the FY 1995 pay raise and FY 1996 pay raise.

TOTAL INCREASES

\$7,046

FY 1996 DIRECT PROGRAM

\$211,792

SUBSISTENCE OF ENLISTED PERSONNEL,
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASE AND DECREASE
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

AMOUNT
\$211,792

FY 1996 DIRECT PROGRAM

INCREASES:

\$6,510

Basic Allowance for Subsistence -

This increase is a result of an decrease in average strength offset by
the annualization of the FY 1996 pay raise and FY 1997 pay raise.

TOTAL INCREASES

\$6,510

FY 1997 DIRECT PROGRAM

\$218,302

PROJECT: A. Basic Allowance for Subsistence

FY 1994 Actual	\$201,173
FY 1995 Estimate	\$204,767
FY 1996 Estimate	\$211,735
FY 1997 Estimate	\$218,324

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	CY1994	CY1995	CY1996	CY1997
Commuted and Leave Ration	\$6.80	\$6.98	\$7.15	\$7.37
Leave Ration under 4 Months	6.28	6.44	6.59	6.79
Rations in Kind Unavailable	7.67	7.87	8.06	8.31

(In Thousands of Dollars)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	65,292	\$2,468.20	\$161,154	64,858	\$2,531.14	\$164,165	65,331	\$2,601.26	\$169,943	65,708	\$2,669.81	\$175,428
(2) Leave Rations	9,483	2,468.20	23,406	9,419	2,531.14	23,841	9,443	2,601.26	24,564	9,446	2,669.81	25,219
E1 under 4 months	124	2,279.32	283	113	2,335.88	264	112	2,398.14	269	108	2,459.95	266
(3) When Rations in Kind Not Available	5,866	2,783.91	16,330	5,780	2,854.15	16,497	5,783	2,932.48	16,959	5,784	3,010.15	17,411
Total	80,765		\$201,173	80,170		\$204,767	80,669		\$211,735	81,046		\$218,324
Less Reimbursables			144			21			22			22
Total Direct Program			\$201,029			\$204,746			\$211,713			\$218,302

Change from FY 1995 to FY 1996: BAS payments increase 530 from 80,170 in FY 1995 to 80,669 in FY 1996. The net cost increase of \$6,968 is due to annualization of the FY 1994 pay raise, the FY 1995 pay raise and an increase in average strength.

Change from FY 1996 to FY 1997: BAS payments increase 346 from 80,669 in FY 1996 to 81,046 in FY 1997. The net cost increase of \$6,589 is due to the annualization of the FY 1996 pay raise, the FY 1997 pay raise offset by a decrease in average strength.

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	33,434	\$24,204	37,295	\$28,147	37,018	\$28,261	38,392	\$29,642
TRAINING TRAVEL	3,492	2,552	3,670	3,060	3,602	3,058	3,631	3,152
OPERATION TRAVEL	11,998	59,021	12,783	52,787	12,762	54,639	12,629	55,392
ROTATION TRAVEL	19,625	80,412	19,619	87,100	19,782	90,099	19,688	92,099
SEPARATION TRAVEL	37,635	45,114	37,092	48,893	36,745	49,879	38,205	53,268
TRAVEL OF ORGANIZED UNITS	571	137	2,945	553	1,950	417	1,433	385
NON-TEMPORARY STORAGE		3,969		4,616		4,685		4,982
TEMPORARY LODGING EXPENSE		1,675		1,627		1,637		1,624
TOTAL OBLIGATIONS		\$217,084		\$226,783		\$232,675		\$240,544
LESS REIMBURSABLE PROGRAM		(\$2,560)		(\$2,370)		(\$2,379)		(\$2,389)
TOTAL DIRECT PROGRAM	106,755	\$214,524	113,404	\$224,413	111,859	\$230,296	113,978	\$238,155

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	106,755	\$59,857	113,404	\$66,335	111,859	\$67,513	113,978	\$69,850
Mileage	56,414	9,390	57,401	10,601	57,155	10,332	58,095	10,470
Per Diem	88,867	14,202	92,929	15,359	92,550	15,287	93,932	15,496
GTRS	27,417	3,759	29,355	4,103	29,191	4,216	30,108	4,444
AMC	16,823	12,193	18,911	14,097	18,987	14,882	18,978	15,321
Commercial Air	17,488	20,313	18,731	22,175	18,680	22,796	19,226	24,119
Travel of Dependents (Family)	21,261	20,506	21,520	21,626	21,561	22,025	21,576	22,125
Mileage	29,247	7,813	28,988	8,012	29,116	8,123	29,117	8,000
Per Diem	46,856	6,437	47,415	6,809	47,534	6,761	47,597	6,774
GTRS	599	237	607	264	605	270	605	276
AMC	4,354	2,417	4,947	2,756	5,000	2,927	4,977	3,002
Commercial Air	1,661	3,602	1,765	3,785	1,788	3,944	1,787	4,073
Transportation of Household Goods	53,502	113,675	54,645	112,773	54,154	116,030	54,476	120,695
Land Shipments	24,834	76,579	25,437	72,651	25,058	74,896	25,351	78,221
ITGBL Shipments	16,246	35,502	16,921	38,733	16,705	39,693	16,720	40,989
MSC (M. Tons)	12,350	1,426	12,208	1,200	12,313	1,246	12,327	1,284
AMC (S. Tons)	72	168	79	189	78	195	78	201
Dislocation Allowance	14,582	14,923	15,840	16,402	16,149	17,202	15,973	17,559
Trailer Allowance	212	728	260	911	256	925	261	964
Transportation of POV's	801	555	708	514	743	562	740	577
Non-Temporary Storage	11,986	3,969	13,574	4,616	13,147	4,685	13,434	4,982
Port Handling Charges	20,302	1,196	27,462	1,979	27,621	2,096	27,751	2,168
Temporary Lodging Expense		1,675		1,627		1,637		1,624
Total Obligations		\$217,084		\$226,783		\$232,675		\$240,544
Less Reimbursements		(\$2,560)		(\$2,370)		(\$2,379)		(\$2,389)
Total Direct Program		\$214,524		\$224,413		\$230,296		\$238,155

PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 5	
FY95 DIRECT BUDGET	\$224,413
INCREASES:	
Program Increases	
Increase in Dependent Commercial Air	44
Increase in Dependent Travel	61
Increase in ITGBL	31
Increase in Dependent AMC	76
Increase in Member AMC	22
Increase in MSC POV	64
Increase in MSC Cargo	10
Increase in Porthandling Cargo	8
Increase in Porthandling POV	10
Increase in Non-temporary Storage	394
Increase in TLE	
Increase in DLA	

Projected Inflation Increases		
Increase in Commercial Air Member	3.00%	663
Increase in Dependent Commercial Air	3.00%	115
Increase in Dependent Travel	3.00%	8
Increase in ICC	3.00%	2,181
Increase in ITGBL	3.00%	1,136
Increase in Member AMC	3.00%	709
Increase in Dependent AMC	3.00%	140
Increase in AMC Cargo	3.00%	9
Increase in Member Travel	2.30%	123
Increase in MSC POV	19.90%	59
Increase in MSC CARGO	19.90%	26
Increase in Porthandling Cargo	7.50%	60
Increase in Porthandling POV	7.50%	39
Increase in Non-temporary Storage	3.00%	137
Increase in Trailer Allowance	3.00%	24

Rate Increases	304	
Pay Raise	102	
Annualization of Pay Raise		
TOTAL INCREASES		\$6,555

DECREASES:		
Program Decreases		
Decrease in Member Commercial Air	(42)	
Decrease in ITGBL	(185)	
Decrease in AMC Cargo	(3)	
Decrease in Member Travel	(351)	
Decrease in MSC Cargo	(13)	
Decrease in Non-temporary Storage	(68)	
Decrease in Trailer Allowance	(10)	

Projected Inflation Decreases:		
TOTAL DECREASES:		(\$672)

FY96 DIRECT PROGRAM	AMOUNT
	\$230,296

SECTION 4

PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5

FY96 DIRECT PROGRAM

INCREASES:

Program Increases

Increase in Member Commercial Air
Increase in Dependent Commercial Air
Increase in ICC
Increase in ITGBL
Increase in AMC Cargo
Increase in Member Travel
Increase in Porthandling Cargo
Increase in Porthandling POV
Increase in Trailer Allowances
Increase in Non-temporary Storage
Increase in MSC POV

622
10
1,047
102
1
445
2
8
12
106
1

AMOUNT

\$230,296

Projected Inflation Increases:

Increase in Member Commercial Air
Increase in Dependent Commercial Air
Increase in Dependent Travel
Increase in ICC
Increase in ITGBL
Increase in Member AMC
Increase in Dependent AMC
Increase in AMC Cargo
Increase in Member Travel
Increase in MSC POV
Increase in MSC Cargo
Increase in Porthandling Cargo
Increase in Porthandling POV
Increase in Non-temporary Storage
Increase in Trailer Allowance

3.00%
3.00%
3.00%
3.00%
3.00%
3.00%
3.00%
3.00%
3.00%
16.90%
16.90%
9.90%
9.90%
3.00%
3.00%

701
119
8
2,269
1,194
445
86
5
130
37
17
38
24
191
26

Rate Increase		
Pay Raise	400	
Annualization of Pay Raise	132	
		\$8,178
TOTAL INCREASES:		
DECREASES:		
Program Decreases		
Decrease in DLA	(175)	
Decrease in Dependent Travel	(112)	
Decrease in Member AMC	(6)	
Decrease in Dependent AMC	(11)	
Decrease in MSC POV	(2)	
Decrease in TLE	(13)	
Projected Inflation Decreases:		
Total Decreases		(\$319)
FY97 DIRECT PROGRAM		\$238,155

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1994 - Actual	\$24,204
FY 1995 - Estimate	\$28,147
FY 1996 - Estimate	\$28,261
FY 1997 - Estimate	\$29,642

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

1994 Actual		1995 Estimate			1996 Estimate			1997 Estimate				
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
A(a) Officers												
(1) Travel of Military Member	1,356	\$519.17	\$704	1,647	\$524.59	\$864	1,582	\$527.18	\$834	1,460	\$529.45	\$773
(2) Travel of Dependents	597	628.14	375	725	649.66	471	695	653.24	454	642	654.21	420
(3) Transportation of Household Goods	1,353	1,031.78	1,396	1,765	1,055.52	1,863	1,691	1,086.34	1,837	1,561	1,119.15	1,747
(4) Dislocation Allowance	731	635.05	464	991	646.98	641	951	662.58	630	878	683.24	600
(5) Trailer Allowance	1	6,391.00	6	2	6,570.41	13	2	6,767.52	14	1	6,970.55	7
(6) Privately Owned Vehicles (POV)												
(a) MSC	2	1040.58	2	5	1064.51	5	5	1,117.74	6	4	1,151.27	5
(b) Port Handling (Military Traffic Management Command)	0	234.80	0	0	257.11	0	0	269.96	0	0	278.06	0
Total A(a) (6)			2		5				6			5
(7) Port Handling Costs (HHG, M. Tons)	74	27.25	2	109	49.51	5	105	51.99	5	97	53.55	5
Total A(a)			\$2,949		\$3,862				\$3,780			\$3,557

Change from FY 1995 to FY 1996:

Officer member Accession moves decrease 65 from 1,647 in FY 1995 to 1,582 in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$82 from \$3,862 in FY 1995 to \$3,780 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

Officer member Accession moves decrease 122 from 1,582 in FY 1996 to 1,460 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$223 from \$3,780 in FY 1996 to \$3,557 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted												
(1) Travel of Military Member	32,078	\$597.95	\$19,181	35,648	\$613.70	\$21,877	35,436	\$621.43	\$22,021	36,932	\$635.28	\$23,462
(2) Travel of Dependents	856	559.58	479	951	594.11	565	946	596.19	564	985	600.00	591
(3) Transportation of Household Goods	1,510	988.08	1,492	1,618	1,014.83	1,642	1,608	1,047.26	1,684	1,676	1,078.16	1,807
(5) Trailer Allowance	1	4,339.50	4	1	4,456.67	4	1	4,590.37	5	1	4,728.08	5
(6) Privately Owned Vehicles (POV)												
(a) MSC	28	1,137.93	32	32	1,265.78	41	32	1,329.07	43	33	1,368.94	45
(b) Port Handling (Military Traffic Management Command)	106	190.33	20	135	208.41	28	135	218.83	30	140	225.40	32
Total A(b) (6)			52			69			73			77
(7) Port Handling Costs (HHG, M. Tons)	2,005	23.37	47	3,016	42.46	128	2,998	44.58	134	3,124	45.92	143
Total A(b)			\$21,255			\$24,285			\$24,481			\$26,085
Total Accession Travel			\$24,204			\$28,147			\$28,261			\$29,642

Change from FY 1995 to FY 1996:

Enlisted member Accession moves decrease 212 from 35,648 in FY 1995 to 35,436 in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$196 from \$24,285 in FY 1995 to \$24,481 in FY 1996 is a direct result of the decrease in member moves offset inflation changes within the rates.

Change from FY 1996 to FY 1997:

Enlisted member Accession moves increase 1,496 from 35,436 in FY 1996 to 36,932 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,604 from \$24,481 in FY 1996 to \$26,085 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

FY 1994 - Actual	\$2,552
FY 1995 - Estimate	\$3,060
FY 1996 - Estimate	\$3,058
FY 1997 - Estimate	\$3,152

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers												
(1) Travel of Military Member	1,471	\$78.86	\$116	1,582	\$79.01	\$125	1,527	\$79.90	\$122	1,530	\$80.39	\$123
(2) Travel of Dependents	302	298.01	90	256	300.78	77	247	303.64	75	248	302.42	75
(3) Transportation of Household Goods	942	1,384.29	1,304	1,145	1,420.96	1,627	1,103	1,463.28	1,614	1,105	1,506.79	1,665
(4) Dislocation Allowance	381	401.91	153	444	410.32	182	425	420.21	179	430	433.31	186
(5) Trailer Allowance	6	1,166.67	7	8	1,314.08	11	8	1,353.50	11	8	1,394.11	11
Total B(a)			\$1,670			\$2,022			\$2,001			\$2,060

Change from FY 1995 to FY 1996:

Officer member Training moves decrease 55 from 1,582 in FY 1995 to 1,527 in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$21 from \$2,022 in FY 1995 to \$2,001 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

Officer member Training moves increase 3 from 1,527 in FY 1996 to 1,530 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$59 from \$2,001 in FY 1996 to \$2,060 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted												
(1) Travel of Military Member	2,021	\$160.32	\$324	2,088	\$161.88	\$338	2,075	\$165.30	\$343	2,101	\$167.06	\$351
(2) Travel of Dependents	79	797.47	63	80	800.00	64	80	800.00	64	81	790.12	64
(3) Transportation of Household Goods	267	1,483.15	396	299	1,742.47	521	297	1,794.61	533	301	1,847.18	556
(4) Dislocation Allowance	181	502.36	91	203	512.87	104	201	525.23	106	204	541.61	110
(5) Trailer Allowance	2	3,924.52	8	2	5,256.33	11	2	5,414.02	11	2	5,576.44	11
Total b(b)			\$882			\$1,038			\$1,057			\$1,092
Total Training Travel			\$2,552			\$3,060			\$3,058			\$3,152

Change from FY 1995 to FY 1996:

Enlisted member Training decrease 13 from 2,088 in FY 1995 to 2,075 in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other transportation cost also decrease. The net increase of \$19 from \$1,038 in FY 1995 to \$1,057 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes with the rates.

Change from FY 1996 to FY 1997:

Enlisted member Training increase 26 from 2,075 in FY 1996 to 2,101 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$35 from \$1,057 in FY 1996 to \$1,092 in FY 1997 is a direct result of the increase in member moves and inflation changes with the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1994 - Actual	\$59,021
FY 1995 - Estimate	\$52,787
FY 1996 - Estimate	\$54,639
FY 1997 - Estimate	\$55,392

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

C(a) Officers	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,324	\$1,099.70	\$1,456	1,326	\$1,101.81	\$1,461	1,367	\$1,103.15	\$1,508	1,351	\$1,105.11	\$1,493
(2) Travel of Dependents	1,233	1,430.66	1,764	1,234	1,431.93	1,767	1,271	1,435.09	1,824	1,257	1,437.55	1,807
(3) Transportation of Household Goods	1,623	8,354.90	13,560	1,298	8,582.43	11,140	1,336	8,840.57	11,811	1,320	9,105.30	12,019
(4) Dislocation Allowance	1,632	1,605.86	2,621	1,819	1,639.75	2,983	1,875	1,679.28	3,149	1,851	1,731.64	3,205
(5) Trailer Allowance	3	5,143.18	15	3	5,256.33	16	3	5,414.02	16	3	5,576.44	17
Total C(a)			\$19,416			\$17,367			\$18,308			\$18,541

Change from FY 1995 to FY 1996:

Officer member Operational moves increase 41 from 1,326 in FY 1995 to 1,367 in FY 1996. As member moves increase, the number of dependent moves together with associated household goods and other items also increase. The net cost increase of \$941 from \$17,367 in FY 1995 to \$18,308 in FY 1996 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1996 to FY 1997:

Officer member Operational moves decrease 16 from 1,367 in FY 1996 to 1,351 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost increase of \$233 from \$18,308 in FY 1996 to \$18,541 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	10,674	\$448.57	\$4,788	11,457	\$450.21	\$5,158	11,395	\$452.13	\$5,152	11,278	\$454.07	\$5,121
(2) Travel of Dependents	3,936	521.85	2,054	4,225	523.08	2,210	4,202	523.80	2,201	4,158	524.77	2,182
(3) Transportation of Household Goods	7,982	3,381.73	26,993	6,338	3,475.86	22,030	6,303	3,580.20	22,566	6,239	3,687.45	23,006
(4) Dislocation Allowance	5,364	1,018.52	5,463	5,496	1,038.31	5,707	5,726	1,063.86	6,092	5,667	1,097.03	6,217
(5) Trailer Allowance	77	3,987.01	307	78	4,034.39	315	77	4,155.42	320	76	4,280.08	325
Total C(b)			\$39,605			\$35,420			\$36,331			\$36,851
Total Operational Travel			\$59,021			\$52,787			\$54,639			\$55,392

Change from FY 1995 to FY 1996:

Enlisted member Operational moves decrease 62 from 11,457 in FY 1995 to 11,395 in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost increase of \$911 from \$35,420 in FY 1995 to \$36,331 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

Enlisted member Operational moves decrease 117 from 11,395 in FY 1996 to 11,278 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost increase of \$520 from \$36,331 in FY 1996 to \$36,851 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

FY 1994 - Actual	\$80,412
FY 1995 - Estimate	\$87,100
FY 1996 - Estimate	\$90,099
FY 1997 - Estimate	\$92,099

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers												
(1) Travel of Military Member	1,349	\$1,434.40	\$1,935	1,140	\$1,504.39	\$1,715	1,205	\$1,542.74	\$1,859	1,210	\$1,576.86	\$1,908
(2) Travel of Dependents	881	1,688.99	1,488	745	1,765.10	1,315	786	1,814.25	1,426	790	1,854.43	1,465
(3) Transportation of Household Goods	3,218	2,600.68	8,369	3,082	2,945.81	9,079	3,229	2,988.85	9,651	3,242	3,078.04	9,979
(4) Dislocation Allowance	940	1,347.46	1,267	885	1,375.66	1,217	937	1,407.45	1,319	941	1,451.33	1,366
(5) Trailer Allowance	1	3,838.60	4	1	3,942.24	4	1	4,060.50	4	1	4,182.32	4
(6) Privately Owned Vehicles (POV)												
(a) MSC	704	672.63	474	595	687.18	409	627	722.51	453	630	744.19	469
(b) Port Handling (Military Traffic Management Command)	672	183.58	123	630	201.02	127	666	211.07	141	669	217.40	145
Total D(a) (6)			597			536			594			614
(7) Port Handling Costs (HHG, M. Tons)	1,904	44.64	85	1,607	53.00	85	1,700	55.65	95	1,707	57.32	98
Total D(a)			\$13,745			\$13,951			\$14,948			\$15,434

Change from FY 1995 to FY 1996:

Officer member Rotational moves increase 65 from 1,140 in FY 1995 to 1,205 in FY 1996. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$997 from \$13,951 in FY 1995 to \$14,948 in FY 1996 is a direct result of increase moves and inflation changes within the rates.

Change from FY 1996 to FY 1997:

Officer member Rotational moves increase 5 from 1,205 in FY 1996 to 1,210 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$486 from \$14,948 in FY 1996 to \$15,434 in FY 1997 is a direct result of increase moves and inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	18,276	\$1,235.28	\$22,576	18,479	\$1,320.04	\$24,393	18,577	\$1,363.68	\$25,333	18,478	\$1,395.61	\$25,788
(2) Travel of Dependents	8,866	1,079.29	9,569	8,964	1,144.91	10,263	9,012	1,157.57	10,432	8,964	1,173.03	10,515
(3) Transportation of Household Goods	22,021	1,317.52	29,013	23,234	1,367.44	31,771	23,233	1,396.33	32,441	23,110	1,438.38	33,241
(4) Dislocation Allowance	5,353	908.71	4,864	6,002	927.73	5,568	6,034	949.17	5,727	6,002	978.77	5,875
(5) Trailer Allowance	11	3,727.27	41	11	3,947.76	43	11	4,066.19	45	11	4,188.17	46
(6) Privately Owned Vehicles (POV)												
(a) MSC	7	1,050.44	7	7	1,075.54	8	7	1,129.32	8	7	1,163.20	8
(b) Port Handling (Military Traffic Management Command)	1,712	180.76	309	1,922	197.93	380	1,932	207.83	402	1,922	214.06	411
Total D(b)(6)			316			388			410			419
(7) Port Handling Costs (HHG, M. Tons)	10,761	26.77	288	14,905	48.48	723	14,984	50.90	763	14,904	52.43	781
Total D(b)			\$66,667			\$73,149			\$75,151			\$76,665
Total Rotational Travel			\$80,412			\$87,100			\$90,099			\$92,099

Change from FY 1995 to FY 1996:

Enlisted member Rotational moves increase 98 from 18,479 in FY 1995 to 18,577 in FY 1996. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$2,002 from \$73,149 FY 1995 to \$75,151 in FY 1996 is a direct result of the increase in member moves and inflation changes with the rates.

Change from FY 1996 to FY 1997:

Enlisted member Rotational moves decrease 99 from 18,577 in FY 1996 to 18,478 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$1,514 from \$75,151 in FY 1996 to \$76,665 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes with the rates.

(In Thousands of Dollars)

PROJECT: E Separation Travel

FY 1994 - Actual	\$45,114
FY 1995 - Estimate	\$48,893
FY 1996 - Estimate	\$49,879
FY 1997 - Estimate	\$53,268

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers												
(1) Travel of Military Member	1,965	\$227.48	\$447	1,499	\$301.53	\$452	1,586	\$302.65	\$480	1,464	\$305.33	\$447
(2) Travel of Dependents	686	2,851.31	1,956	523	3,411.09	1,784	552	3,423.91	1,890	511	3,422.70	1,749
(3) Transportation of Household Goods	1,334	3,824.59	5,102	1,015	3,874.88	3,933	1,072	3,994.40	4,282	1,002	4,115.77	4,124
(5) Trailer Allowance	3	1,917.44	6	2	1,971.13	4	2	2,030.26	4	2	2,091.17	4
(6) Privately Owned Vehicles (POV)												
(a) MSC	58	624.16	36	65	638.52	42	69	670.44	46	63	690.55	14
(b) Port Handling (Military Traffic Management Command)	64	217.92	14	53	238.62	13	56	250.55	14	51	258.07	13
Total E(a) (6)			50			55			60			57
(7) Port Handling Costs (HHG, M. Tons)	523	86.06	45	961	88.47	85	1,018	92.89	95	939	95.68	90
Total E(a)			\$7,606			\$6,313			\$6,811			\$6,471

Change from FY 1995 to FY 1996:

Officer member Separation moves increase 87 from 1,499 in FY 1995 to 1,586 in FY 1996 due to a higher number of officers reaching the end of their contract in this year. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$498 from \$6,313 in FY 1995 to \$6,811 in FY 1996 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1996 to FY 1997:

Officer member Separation moves decrease 122 from 1,586 in FY 1996 to 1,464 in FY 1997 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$340 from \$6,811 in FY 1996 to \$6,471 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted												
(1) Travel of Military Member	35,670	\$232.16	\$8,281	35,593	\$272.39	\$9,695	35,159	\$275.01	\$9,669	36,741	\$277.76	\$10,205
(2) Travel of Dependents	3,825	697.52	2,668	3,817	814.78	3,110	3,770	820.95	3,095	3,940	826.65	3,257
(3) Transportation of Household Goods	12,987	2,000.39	25,979	13,637	2,119.09	28,898	13,470	2,183.00	29,405	14,326	2,259.18	32,365
(5) Trailer Allowance	105	3,085.71	324	149	3,230.26	481	147	3,327.17	489	154	3,426.99	528
(6) Privately Owned Vehicles (POV)												
(a) MSC	1	1,033.20	1	1	1,057.07	1	1	1,109.92	1	1	1,143.22	1
(b) Port Handling (Military Traffic Management Command)	917	205.52	188	1,011	225.04	228	999	236.30	236	1,043	243.39	254
Total E(b) (6)			189			229			237			255
(7) Port Handling Costs (HHG, M. Tons)	1,175	57.04	67	2,851	58.60	167	2,816	61.53	173	2,943	63.38	187
Total E(b)			\$37,508			\$42,580			\$43,068			\$46,797
Total Separation Travel			\$45,114			\$48,893			\$49,879			\$53,268

Change from FY 1995 to FY 1996:

Enlisted member Separation moves decrease 434 from 35,593 in FY 1995 to 35,159 in FY 1996 because fewer enlisted Marines will reach their end of active service in FY 1996. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$488 from \$42,580 in FY 1995 to \$43,068 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

Enlisted member Separation moves increase 1,582 from 35,159 in FY 1996 to 36,741 in FY 1997 because more enlisted Marines will reach their end of active service in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$3,729 from \$43,068 in FY 1996 to \$46,797 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

FY 1994 - Actual	\$137
FY 1995 - Estimate	\$553
FY 1996 - Estimate	\$417
FY 1997 - Estimate	\$385

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers												
(1) Travel of Military Member	53	\$698.11	\$37	265	\$701.89	\$186	214	\$700.93	\$150	214	\$700.93	\$150
(2) Travel of Dependents	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(3) Transportation of Household Goods	54	907.41	49	122	1,221.31	149	99	1,262.63	125	97	1,319.59	128
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	1	3,142.28	3	1	3,230.26	3	1	3,327.17	3	1	3,426.98	3
(6) Privately Owned Vehicles (POV)												
(a) MSC	1	2,505.20	3	3	2,526.82	8	2	2,653.16	5	2	2,732.76	5
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total F(a) (6)	3		3	8		8			5			5
(7) Port Handling Costs (HHG, M. Tons)	389	20.42	8	262	37.12	10	212	38.98	8	212	40.15	9
Total F(a)			\$100			\$356			\$291			\$295

Change from FY 1995 to FY 1996:

Officer member Unit moves decrease 51 from 265 in FY 1995 to 214 in FY 1996. As member moves decrease, the number of household goods and other items also decrease. The net cost decrease of \$65 from \$356 in FY 1995 to \$291 in FY 1996 is a direct result of the member moves decrease offset by inflation changes with the rates.

Change from FY 1996 to FY 1997:

Officer member Unit moves remain 214 in FY 1996 and FY 1997. The net cost increase of \$4 from \$291 in FY 1996 to \$295 in FY 1997 is a direct result of inflation changes within the rates.

PROJECT: F Unit Travel

	1994 Actual			1995 Estimate			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted												
(1) Travel of Military Member	518	\$23.17	\$12	2,680	\$26.49	\$71	1,736	\$24.19	\$42	1,219	\$23.79	\$29
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	211	104.27	22	1,092	109.89	120	713	113.60	81	497	116.70	58
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	1	3,101.25	3	2	3,188.09	6	1	3,283.73	3	1	3,382.24	3
(6) Privately Owned Vehicles (POV)												
(a) MSC	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(b) Port Handling (MTWC)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b) (6)			0			0			0			0
(7) Port Handling Costs (HHG,	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
M. Tons)												
Total F(b)			\$37			\$197			\$126			\$90
Total Unit Travel			\$137			\$553			\$417			\$385

Change from FY 1995 to FY 1996:

Enlisted member Unit moves decrease 944 from 2,680 in FY 1995 to 1,736 in FY 1996. As member moves decrease, the number of household goods and other transportation items also decrease. The net cost decrease of \$71 from \$197 in FY 1995 to \$126 in FY 1996 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

Enlisted member Unit moves decrease 517 from 1,736 in FY 1996 to 1,219 in FY 1997. As member moves decrease, the number of household goods and other transportation items also decrease. The net cost decrease of \$36 from \$126 in FY 1996 to \$90 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

	1994 Actual		1995 Estimate			1996 Estimate			1997 Estimate			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	11,986	\$331.14	\$3,969	13,574	\$340.06	\$4,616	13,147	\$356.36	\$4,685	13,434	\$370.85	\$4,982
Change from FY 1995 to FY 1996:	The net cost increase of \$69 from \$4,616 in FY 1995 to \$4,685 in FY 1996 is due to the fluctuation of member moves by type and inflation changes within the rates.											
Change from FY 1996 to FY 1997:	The net cost increase of \$297 from \$4,685 in FY 1996 to \$4,982 in FY 1997 is due to the fluctuation of member moves by type and inflation changes within the rates.											
Temporary Lodging Expense			\$1,675			\$1,627			\$1,637			\$1,624
Change from FY 1995 to FY 1996:	The net increase of \$10 from \$1,627 in FY 1995 to \$1,637 in FY 1996 is due to fluctuation of member moves within the types of travel.											
Change from FY 1996 to FY 1997:	The net decrease of \$13 from \$1,637 in FY 1996 to \$1,624 in FY 1997 is due to fluctuation of member moves within the types of travel.											
GRAND TOTAL OBLIGATIONS			\$217,084			\$226,783			\$232,675			\$240,544
LESS REIMBURSABLES			(\$2,560)			(\$2,370)			(\$2,379)			(\$2,389)
TOTAL DIRECT OBLIGATIONS			\$214,524			\$224,413			\$230,296			\$238,155

SECTION 4
 OTHER MILITARY PERSONNEL COSTS
 MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6		AMOUNT
FY95 DIRECT PROGRAM		\$45,854
INCREASES:		
Apprehension of Military Deserters	33	
- This increase is based on inflation in cost of travel by guards and subsistence costs.		
Adoption Reimbursement Program	5	
- This increase is based on inflation in cost.		
Unemployment Benefits	7,888	
- This increase is based on Department of Labor's latest projections.		
Educational Benefits	609	
- This increase is based on an increase of GI Bill amortization payment.		
TOTAL INCREASES:		\$8,535
DECREASES:		
Survivors Benefits	(180)	
- This decrease is based on a reduced requirement from Veterans Administration.		
Payment of Death Gratuities	(24)	
- This decrease is based on a decrease in death projection.		
TOTAL DECREASES:		(\$204)
FY96 DIRECT PROGRAM		\$54,185

SECTION 4
OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6		AMOUNT
FY96 DIRECT PROGRAM		\$54,185
INCREASES:		
Apprehension of Military Deserters	34	
- This increase is based on inflation in cost of travel by guards and subsistence costs.		
Payment of Death Gratuities	36	
- This increase is based on an increase in death projections.		
Adoption Reimbursement Program	5	
- This increase is based on inflation in cost.		
Educational Benefits	187	
- This increase is based on an increase of GI Bill amortization payment.		
TOTAL INCREASES:		262
DECREASES:		
Unemployment Compensation	(5,616)	
- This decrease is based on Department of Labor latest projection.		
Survivors Benefits	(162)	
- This decrease is based on a reduced requirement from Veterans Administration.		
TOTAL DECREASES:		(5,778)
FY97 DIRECT PROGRAM		\$48,669

PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

FY 1994 Actual	\$1,061
FY 1995 Estimate	\$1,090
FY 1996 Estimate	\$1,123
FY 1997 Estimate	\$1,157

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)			
FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Amount	Amount	Amount	Amount
\$1,061	\$1,090	\$1,123	\$1,157

Change from FY 1995 to FY 1996: Increase of \$33 from \$1,090 in FY 1995 to \$1,123 in FY 1996 is the result of projected inflation in travel and subsistence.

Change from FY 1996 to FY 1997: Increase of \$34 from \$1,123 in FY 1996 to \$1,157 in FY 1997 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

FY 1994 Actual	\$762
FY 1995 Estimate	\$948
FY 1996 Estimate	\$924
FY 1997 Estimate	\$960

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	11	\$6,000.00	\$66	24	\$6,000.00	\$144	24	\$6,000.00	\$144	24	\$6,000.00
Enlisted	116	6,000.00	\$696	134	6,000.00	\$804	130	6,000.00	\$780	136	6,000.00
	127	\$762		158	\$948		154	\$924		160	\$960

Change from FY 1995 to FY 1996: Decrease of \$24 from \$948 in FY 1995 to \$924 in FY 1996 is based on a decrease in death projections.

Change from FY 1996 to FY 1997: Increase of \$36 from \$924 in FY 1996 to \$960 in FY 1997 is based on a increase in death projections.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1994 Actual	\$54,931
FY 1995 Estimate	\$39,146
FY 1996 Estimate	\$47,034
FY 1997 Estimate	\$41,418

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Title 5 U.S.C. Section 8521 (a) Paragraph (1). Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
\$54,931	\$39,146	\$47,034	\$41,418
Change from FY 1995 to FY 1996:	Increase of \$7,888 from \$39,146 in FY 1996 to \$47,034 in FY 1997 is due to a projected increase in the Department of Labor estimates.		
Change from FY 1996 to FY 1997:	Decrease of \$5,616 from \$47,034 in FY 1996 to \$41,418 in FY 1997 is due to a projected decrease in the Department of Labor estimates.		

PROJECT: E. Survivor Benefits

FY 1994 Actual	\$2,550
FY 1995 Estimate	\$2,043
FY 1996 Estimate	\$1,863
FY 1997 Estimate	\$1,701

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
-----	-----	-----	-----
Survivor benefit costs	\$2,550	\$1,863	\$1,701

Change from FY 1995 to FY 1996: Projection decrease \$180 from \$2,043 in FY 1995 to \$1,863 in FY 1996 is due to a projected decrease from the Veterans Administration.

Change from FY 1996 to FY 1997: Projection decrease \$162 from \$1,863 in FY 1996 to \$1,701 in FY 1997 is due to a projected decrease from the Veterans Administration.

PROJECT: F. Educational Benefits

FY 1994 Actual	\$1,779
FY 1995 Estimate	\$2,455
FY 1996 Estimate	\$3,064
FY 1997 Estimate	\$3,251

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from funds transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Educational Benefits Program	\$1,773	\$1,500	\$2,000	\$2,000
Montgomery GI Bill	\$6	\$794	\$928	\$1,115
Amortization		\$161	\$136	\$136
Total	\$1,779	\$2,455	\$3,064	\$3,251

PROJECT: G. Adoption Reimbursement Program

FY 1994 Actual	\$167
FY 1995 Estimate	\$172
FY 1996 Estimate	\$177
FY 1997 Estimate	\$182

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
-----	-----	-----	-----
Adoption Reimbursement Program	\$167	\$172	\$177
			\$182

Change from FY 1995 to FY 1996: Projections increase \$5 from \$172 in FY 1995 to \$177 in FY 1996 is based on inflation.

Change from FY 1996 to FY 1997: Projections increase \$5 from \$177 in FY 1996 to \$182 in FY 1997 is based on inflation.

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED OUTSIDE DOD:												
Non-Reimbursable Personnel:												
Office of the President	3	0	3	3	0	3	3	0	3	3	0	3
National Warning Staff	1	0	1	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	5	0	5	5	0	5	5	0	5	5	0	5
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2	1	1	2
Drug Enforcement Administration (DEA)	2	0	2	2	1	3	2	1	3	1	0	1
U.S. Customs Service	1	0	1	0	0	0	0	0	0	0	0	0
Immigration/Naturalization Service, Wash.DC	1	1	2	1	2	3	0	0	0	0	0	0
Subtotal Non-Reimbursable Program	16	2	18	15	4	19	14	2	16	13	1	14
Reimbursable Personnel:												
National Aeronautics and Space Admin.	4	0	4	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	16	17	33	15	16	31	15	16	31	15	16	31
Subtotal Reimbursable Personnel	23	17	40	25	16	41	25	16	41	25	16	41
Total Outside DOD	39	19	58	40	20	60	39	18	57	38	17	55

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:												
Non-Reimbursable Personnel:												
State Department (Embassy Security Guards)	42	1,397	1,439	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Subtotal Non-Reimbursable Program	42	1,397	1,439	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Reimbursable DOD Personnel:												
Naval Air Depots	20	71	91	20	71	91	20	71	91	20	71	91
Industrial Fund	12	8	20	12	8	20	12	8	20	12	8	20
Defense Finance and Accounting Service (DFAS)	33	235	268	39	245	284	39	240	279	39	240	279
Defense Logistic Agency (DLA)	24	13	37	23	12	35	23	12	35	22	12	34
Defense Information Service Org. (DISO)	4	18	22	6	18	24	6	18	24	6	18	24
JOINT LOGISTICS SYSTEM CENTER (JLSC)	0	0	0	4	0	4	4	0	4	4	0	4
US TRANSPORTATION COMMAND (TRANSCOM)	0	0	0	15	5	20	15	5	20	15	5	20
IPC	0	0	0	3	50	53	0	0	0	0	0	0
Subtotal Reimbursable Personnel	93	345	438	122	409	531	119	354	473	118	354	472
Total Assigned to DOD Activities	135	1,742	1,877	155	1,843	1,998	152	1,788	1,940	151	1,788	1,939
TOTAL Reimbursable												
TOTAL Non-Reimbursable Personnel	116	362	478	147	425	572	144	370	514	143	370	513
	58	1,399	1,457	48	1,438	1,486	47	1,436	1,483	46	1,435	1,481
GRAND TOTAL	174	1,761	1,935	195	1,863	2,058	191	1,806	1,997	189	1,805	1,994

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 1994	FY 1995	FY 1996	FY 1997
Subsistence	\$0	\$0	\$0	\$0
U. S. Army	0	0	0	0
U. S. Navy	0	0	0	0
U. S. Coast Guard	0	0	0	0
Reserve Personnel, Marine Corps	0	0	0	0
Flight Rations	0	0	0	0
Non-Federal Sources:				
Commissary Stores and Messes	0	0	0	0
Sale of Meals	0	0	0	0
Foreign Military	0	0	0	0
Foreign Military Sales	300	300	300	300
Other Non-Strength	\$3,365	\$3,197	\$3,230	\$3,266
Surcharge	0	0	0	
Clothing	805	827	851	877
Other Military Costs (PCS Travel)	2,560	2,370	2,379	2,389
Strength Related	\$10,097	\$21,268	\$20,303	\$20,406
Officers				
Basic Pay	(\$6,322)	(\$10,436)	(\$10,454)	(\$10,537)
Retired Pay Accrual	(3,730)	(6,264)	(6,360)	(6,506)
Other	(1,343)	(2,223)	(2,092)	(1,991)
	(1,249)	(1,949)	(2,002)	(2,040)
Enlisted				
Basic Pay	(\$3,775)	(\$10,832)	(\$9,849)	(\$9,869)
Retired Pay Accrual	(2,196)	(6,772)	(6,246)	(6,361)
Other	(791)	(2,398)	(2,051)	(1,943)
	(788)	(1,662)	(1,552)	(1,565)
Total Program	\$13,762	\$24,765	\$23,833	\$23,972